[Page 108]

| | Deposition | n of Al . | Bear |
|-------|--|-----------|-------|
| [[She | eet 27, Page 105) | [Page | 107) |
| 1 | A. At what point was it? | 1 | that |
| 2 | Q. The last one. | 2 | |
| 3 | A. The last one meaning Exhibit G? | 3 | |
| 4 | Q. Yeah, G. | 4 | |
| 5 | A. Exhibit G didn't reference termination or | 5 | beyo |
| 6 | didn't reference the end of it. | 6 | fact |
| 7 | Q. Was there another employment contract after | 7 | |
| 8 | this? | 8 | comp |
| 9 | A. No. | 9 | that |
| 10 | Q. Well, somewhere in your complaint you've | 10 | that |
| 11 | alleged that the contract was supposed to go through the | 11 | |
| 12 | end of December of 2000. What's that based on? | 12 | |
| 13 | A. It was based on a previous amendment. | 13 | Bill |
| 14 | MR. HABER: F, I believe. I'm sorry. It's | 14 | Decer |
| 15 | ξ. | 15 | |
| 16 | THE WITNESS: Right. | 16 | |
| 17 | MR. HABER: I apologize. | 17 | |
| 18 | A. The contract extension, Defendant's Exhibit E, | 18 | |
| 19 | is where it has the the term, at that point. | 19 | |
| 20 | Q. (By Mr. Shoemaker) And this is the agreement | 20 | |
| 21 | between TMC and Transcontinental, correct, Defendant's | 21 | |
| 22 | Exhibit E that you're referring to? | 22 | perfo |
| 23 | A. Yes. | 23 | betwe |
| 24 | Q. And then Exhibits F and G refer to Title | 24 | for a |
| 1 | | 14 | |

```
that correct?
            A. Yes, I am.
                As far as between NETCO and TTC, right?
            A. You're asking if I had signed extensions
       beyond or several extensions with -- with NETCO, and in
       fact, I'm saying I had not.
            Q. And you were referencing Exhibit A as the only
       compensation package you had signed with NETCO which at
       that point was still Equity Title prior to the split, is
       that accurate?
            A. Yes.
                 Had you discussed with TTC or specifically
       Bill Baumgart any extension of that contract past
       December 31 of 2000?
                 Not in specific terms.
                 Well, did you talk about it in general terms?
            Α.
               Yes.
            Q. With who?
                8111 Baumgart.
                What was stated?
            Q.
                 What was stated was that he was happy with my
       performance and hoped that the -- the relationship
       between Transcontinental and -- and me would continue
       for a long time.
                When did he tell you that?
25
```

```
[Page 106]
 1
       being employed there, is that correct?
 2
            A. Yes.
                 But it was your understanding that Defendant's
 4
       Exhibit E continued the entire relationship through
 5
       December 31, 2000, is that accurate?
 6
            A At least
 7
            Q. What do you mean at least?
                I had always signed extensions every two or
 8
       three years. I had every expectation that I would
10
       continue to sign extensions beyond 2000.
11
                 Well, you had always signed extensions with
12
       NETCO prior to March of '99, too, hadn't you?
13
            ۸.
                No.
14
            O. Oh. You hadn't?
15
            A. Nn.
16
            Q. How many contracts had you signed with them?
17
                I signed one.
            ۸.
                In '99? That's the first contract you signed?
19
            A. . The compensation contract -- the only
20
       compensation contract I ever had with NETCO -- I never
21
       had any compensation contract with NETCO. The only
22
       compensation contract with any part of NETCO was the one
23
       in '93.
24
                Okay. So you're differentiating between
```

employment agreements and compensation agreements, is

Marketing Company but specifically refer to yourself as

25

```
1
                 December 1st of 1999.
            Q.
                 And where did he tell you that?
                 Over dinner. I don't remember the name of the
       restaurant.
            Q.
                 What city?
            ٨.
                Clearwater, Florida.
            Q.
                 Was anyone else present?
                 No.
            Α.
                And it was at that point he told you he was
10
       happy with your services and he hoped that the
       relationship continued for a long time; is that what you
12
       stated?
13
            A. Yes.
14
            Q. Did you and Bill Baumgart discuss your
15
       interest -- and I'm jumping around here a little bit,
16
       but while we're on the topic of dinner with Bill
17
       Baumgart, did you guys discuss your interest in National
18
       Real Estate at that point?
19
            ٨.
                Yes.
20
            Q. What was said in that regard?
21
                 That -- that National Real Estate had nothing
22
       to do with competing with Transcontinental and that it
23
       was all a matter between myself and his brother, John,
24
       and that he was tired of hearing about it and he wanted
25
       to definitively say that there -- he did not want to
```

| | Deposition | 101 |
|-------|--|-------------------------------------|
| [[She | et 28, Page 109} | ٦г |
| 1 | hear any more about it from anyone. | |
| 2 | Q. Did you inform him that you had an ownership | |
| 3 | interest in National at that point? | |
| 4 | A. Previous to that point, I had already | |
| 5 | informed him of that, yes. | |
| 6 | Q. And that you were providing all the computer | |
| 7 | software and so forth for National as well, correct? | |
| 8 | A. Yes. | |
| 9 | Q. Did Bill Baumgart ever reference his ownership | |
| 10 | in Southeast Equity Title or Equity Title Southeast. | |
| 11 | whichever it is, at that time to you in December of '99? | |
| 12 | A. Absolutely not. | |
| 13 | Q. Do you know a gentleman by the name of Damian | |
| 14 | Sichak? | |
| 15 | A. Sichak, | |
| 16 | Q. Sichak. How do you spell that? | |
| 17 | A. S-I-C-H-A-K. Yes. | |
| 18 | Q. And how do you know him? | |
| 19 | A. I knew him when he was at NETCO, and then he | |
| 20 | left NETCO and went to work for Transcontinental, and | : |
| 21 | then he left Transcontinental and went to work for | $\left\{ \left\{ \right\} \right\}$ |
| 22 | National Real Estate. | : |
| 23 | Q. When did he leave Transcontinental and go to | : |
| 24 | work for National Real Estate? | : |
| 25 | A. Late '99. | : |
| | | |

```
[Page 111]
                Did he ask you if you had an ownership
       interest in National, or did you just inform him of that
       on your own?
           A. I informed him of that.
            Q. And when did you do that?
           A. Oh, a couple of weeks before the -- the
       meeting in December or maybe -- maybe a month before. I
       don't know. Whenever it was that I got the ownership
       interest, I informed him of it.
                What was your title with TTC as of December 1
       of '99?
12
13
           A. The same as it had always been, executive
       vice-president of information systems.
14
15
           Q. Okay. And had your duties expanded as of 12/1
      of 99 from what they were, say, in 1996?
16
           A. TTC was a much bigger company at that point,
18
       so I had responsibility over more computers and more
       users, but I -- but they were principally the -- the
20
       same type of responsibilities.
21
           Q. Which came first regarding your increased
      duties with TTC? Did you decide you were going to leave
22
      your employment at NETCO and then increase your services
23
       to TCC -- TTC, I'm sorry, or was it the other way? Did
24
      you increase your services for TTC and then decide you
```

| 1.090 | |
|-------|---|
| 1 | Q. Prior to your dinner with Bill on December 1st |
| 2 | of '99? |
| 3 | A. I believe so. I I'm not certain of that. |
| 4 | but I believe so, yes. |
| 5 | Q. Well, do you recall discussing his departure |
| 6 | with Bill Baumgart during that dinner? |
| 7 | A. No. |
| В | Q. Was Bill Baumgart upset about the fact that he |
| 9 | had left TTC to go to National? |
| 10 | A. As I recall, I don't recall discussing that. |
| 11 | I think that was between Damian and Bill. |
| 12 | Q. So you don't recall ever discussing Damian's |
| 13 | departure with Bill, is that accurate? |
| 14 | A. I'm sure that was mentioned in some |
| 15 | conversations between Bill and I, but the the it |
| 16 | wasn't discussed that night at dinner because I believe |
| 17 | he was already gone. |
| 18 | Q. Did Bill ask you if National was competing |
| 19 | with Transcontinental at that time? |
| 20 | A. Did he ask me if they were? |
| 21 | Q. Yes. |
| 22 | A. Not at that point because he already knew that |
| 23 | they were not, |
| 24 | 0. Did he ever tell you that if you were |

competing against him that you'd be fired?

| age | 112) |
|-----|---|
| | were leaving NETCO? |
| ! | A. I don't know that it was either one, I $-$ it |
| 3 | started from a conversation with Bill Baumgart in which |
| i | he said that TTC was paying me a lot of money, yet it |
| i | seemed that I was working that he'd like to have more |
| i | of my time for the amount of money that that they |
| ı | were paying. He'd like to have like to have me in |
| 1 | Florida more than I had been up until that point, |
| 1 | basically, and so I looked at it and I realized that I |
|) | was getting paid more by TTC for one week a month |
| | on-site and other work outside than I was getting paid |
| ! | by NETCO for substantially more of my time than that. |
| : | Q. So as of March, we'll say, of '99 when you |
| | were still working for both of them, although you were |
| ; | putting in more hours at NETCO than TTC, correct? |
| ; | A. Correct. |
| ii | Q. But you're telling me as of March of '99 you |
| : | were receiving more money from TTC than NETCO, is that |
| 1 | accurate? |
| , | A. Yes. |
| | Q. And it was at that point that you attempted to |
| ! | negotiate an increase in the money you received from |
| : | NETCO, correct? |
| | A. That was one of several times I had attempted |
| | |

to negotiate an increase, but yes, I did attempt to

2

17

[Page 115]

6

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24

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(Sheet 29, Page 113)
       increase it -- to negotiate an increase at that time.
 2
            Q. When did your employment end with TTC?
            A. December 7th of '99 or the 6th; right around
       the 6th or 7th of '99.
            Q. You don't recall which day?
            A. Hell, I believe -- I don't recall exactly, but
 6
       I believe that on the 6th I got the phone call telling
       me that -- the phone call from Bill Adams telling me to
       call Bill Curphey --
10
                 MR. DIGNAM: Bill Andrews.
11
            A. I'm sorry. Bill Andrews telling me to call
12
       Bill Curphey to -- because I had been terminated by TTC.
13
                (By Mr. Shoemaker) Okay. We'll get into that
       in a little more detail in a second.
14
15
                After your employment ended with TTC, did you
16
       initiate litigation against them?
                Yes
18
                The first lawsuit that you initiated against
19
       TTC was based on what?
20
                What were the allegations of the complaint,
       you're asking?
21
22
           0.
                Yeah.
           A. Violation of the contract, principally.
23
24
               What contract?
                The -- the contract as it -- as it stood
```

```
Yes, it was.
     Α.
          And did that case proceed to trial?
          When did it settle? Did it settle, I should
say?
          It settled in the spring of 2001.
     ۸.
          And how much did you settle for?
          MR. HABER: Let me stop you there for a
second. Let's go off the record. Well, we can stay on
the record.
          MR. SHOEMAKER: We can go off if you want. I
don't care.
          MR. HABER: We can stay on and then go off
and decide how you want to resolve it. I don't know
whether I inadvertently provided that to you
previously, but those settlement agreements with TTC
were subject to a confidentiality agreement which I
assume Bill Baumgart would have no objection to a
limited waiver of that confidentiality for purposes of
you exploring the mitigation issue, but without that --
and he may have already told you the terms, but without
that, I'm concerned that he might be in violation of
that agreement by disclosing the terms of the
settlement. Now, if you'd like to go off the record
and discuss how to resolve that I mean we don't .. I
```

```
[[Page 114]
        amended at that time, at the time that I was terminated.
  2
             Q. Is that Defendant's Exhibit G --
  3
            A. It would be --
                 -- or does it date all the way back to
        Defendant's Exhibit E? Can you tell me by looking at
  5
  6
        them?
                  MR. HABER: Legally it dates back farther.
        Those are all amendments.
  9
            A. I was going to say. That's amendments, and it
 10
        just was as to the -- the contract relationship that
3.1
        stood at the time it was terminated.
12
                 (By Mr. Shoemaker) Okay. I'm not trying to
13
        be clever here, but this contract was extended in
14
        Defendant's Exhibit E. correct?
 15
16
                 Which covered the relevant time period that
17
        we're discussing, is that accurate?
18
            A. It extended through November or through
19
        December of 2000.
20
            Q. Okay. Is there language in a prior agreement
21
        that's not in here that the suit was based on?
22
23
                 So the first suit was based upon the breach of
24
       your employment agreement and the relationship with TMC.
```

is that correct?

```
[Page 116]
       don't have any personal objection to you knowing the
 2
       terms provided that we're not going to be in -- and if
 3
       I inadvertently provided that to you previously, that
 4
       was my fault.
 5
                 MR. DIGNAM: I think Bill may have provided
       it to me, but I don't know.
                 MR. SHOEMAKER: Let's go off the record.
                  (There was a discussion off the record.)
                 MR. SHOEMAKER: We can go back on the record.
10
                 During our break which was somewhat initiated
11
       by discussions of settlement agreements between
12
       Mr. Beamer and Transcontinental Title, we were
13
       discussing the first settlement agreement which does not
14
       have a confidentiality provision as we'll enter here in
15
       a second, but a second settlement agreement between
       Mr. Beamer and TTC did have a confidentiality provision
17
       pursuant to the recollection of Mr. Beamer and
       Mr. Haber, so pursuant to that representation, I
18
19
       personally spoke with Bill Baumgart and received his
20
       verbal authorization for Mr. Beamer to discuss the
21
       contents of that settlement agreement for the limited
22
       purposes of this lawsuit that is pending. Is that --
23
                 MR. HABER: Based upon your representation
24
       and that close familial relationship between Bill
25
       Baumgart and the defendant John Baumgart, since they
```

```
[Sheet 30, Page 117] "
  1
        are brothers, I will permit my client to answer those
        questions in light of your representation that Bill
        Baumgart has approved his limited disclosure of the
        terms of the settlement agreement. However, I would
  5
        ask that provisionally this portion of the deposition
       be maintained confidential or under seal pending
 6
       confirmation when we meet with Mr. Baumgart down in
 7
 В
       Clearwater for his deposition that he, in fact, has
 9
       provided that limited waiver. Then at that point I
       don't think there's any need to -- to maintain the
10
       provisional confidentiality of this section of the
11
12
       denosition.
13
                 MR. SHOEMAKER: That is agreed to on behalf
       of all defendants.
15
                 (Defendant's Exhibits H and I were marked for
16
       identification.)
17
            Q. (By Mr. Shoemaker) Okay. I'm going to show
18
       you what's been marked -- I'm going to give it to you as
       a set, Defendant's Exhibits H and I. Mr. Beamer. Can
19
20
       you tell me what those documents represent?
           A. They are the settlement agreement and mutual
21
22
       release of the -- the first case of myself and TMC
```

MR. HABER: And just for the record, the

mutual release which is Defendant's Exhibit I is also

```
[Page 1191
 1
               Yeah. I should explain. I received the full
 2
       80.000, or the full 80.000 that is stated on the
 3
       settlement agreement was paid. Then I paid my attorney
       or my -- my attorney took his share out, and I. Title
       Marketing and I ended up receiving something less than
       60.000.
 6
            Q.
                 (By Mr. Shoemaker) Okay. After attorneys'
       fees?
            A. After attorneys' fees.
10
                 But the settlement agreement is for 80,000, is
11
       that correct?
12
            A. That's true.
13
               In addition, paragraph 4 of the settlement
14
       agreement refers to TTC's authorization to use TMC's
15
       Title Works software through August 31, 2001, is that
16
       correct?
            A. Yes.
            Q. And then as a provision that if they're still
18
       using it after September 1, 2001 that they have to pay
19
20
       TMC a licensing fee that's set forth in that agreement,
21
       is that accurate?
22
           Α.
               Yes.
23
            Q. So your initial contract that you referred to
       only extended through December 31 of 2000, is that
       accurate?
```

```
[[Page 118] ]
        Exhibit A to Defendant's Exhibit H with the exception
  1
  2
        that Exhibit A does not have Mr. Beamer's signature --
  Э
                  MR. SHOEMAKER: Correct.
                  MR. HABER: -- or his wife's signature as
  5
        president of Title Marketing.
  6
                  (By Mr. Shoemaker) And this represents the
  7
        settlement agreement in Case No. 002310CI19 from the
        Circuit Court, Civil Division of Pinellas,
  8
        P-I-N-E-L-L-A-5, County in Florida, is that correct,
  9
 10
        Mr. Beamer?
 11
            A. Yes.
 12
            Q. And that was a lawsuit styled Al Beamer and
        Title Marketing Company, Inc., a Missouri Corporation.
 14
        v. Transcontinental Title Company, f/k/a Equity Title
15
        Company/Southeast, a Florida Corporation, is that
16
        correct?
            A. Yes.
17
18
                This settlement agreement was dated April
19
       16th, 2001, is that correct, Mr. Beamer?
20
            A. Yes.
            Q. And how much did you receive as a result of
22
        this settlement agreement from TTC?
23
            A. I received a bit less than $60,000.
24
                 MR. HABER: And by you, you mean him
25
        personally or collectively him and his attorney?
```

23

24

25

against TTC.

```
[Page 1201
             A. Yes. The written terms of that contract
 2
        extended through December 31 of 2000.
  3
            Q. But the settlement agreement actually
        extended -- well, strike that.
                 The $80,000 that you received in this
        settlement agreement also included TTC's right to use
        the Title Works software through August 31, 2001, is
        that correct?
10
                You were not to receive or TMC was not to
11
        receive any additional monies for the use of that
12
        software unless they were still using it as of September
13
        1. 2001, correct?
14
            A. Correct.
 15
                 And you did have counsel for this agreement.
16
        correct?
17
            A. Yes,
18
                 And this settlement agreement constituted your
19
        agreement as to all facets of the case that was pending
20
        in Pinellas County that I previously cited, is that
21
        accurate?
22
            A. Yes.
23
            Q. And that case that we're referring to in
24
        Pinellas County was filed based upon the cessation of
        your employment at TTC, correct?
```

[Page 123]

Α.

[[Sheet 31, Page 1211 1 A. It was based upon the complaint in that case. 2 It was based upon the -- the violation of that -- the terms of that contract by the -- by the termination prior to the -- the end of the -- of the written term of 5 the contract, yes. Q. Okay. The second settlement that we've just 6 discussed on the record, when was that lawsuit filed that ended in another settlement with Transcontinental Title? 10 A. It was filed in 2002. I don't -- I don't 11 remember exactly -- I don't think I could even give you 12 a month. I could research and find out when it was 13 filed, but I know it was filed in 2002. Q. Can you tell me the -- what the general nature 14 of the allegations were in that lawsuit? 15 16 A. Yes. It was -- the allegation was that TTC

Q. Which is Defendant's Exhibit H, is that correct?

had violated section 4 of the settlement agreement in

A Yes

the original case,

17

18

19

20

21

22

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10

11

12

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23

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[Page 1221]

- Q. And was the nature of that lawsuit that TTC had continued to use the Title Works software after September 1 but did not pay you for that?
- A. Yes.

```
2
       of my last -- at the time of the -- the negotiations
       when we settled the case.
                 Did the settlement agreement -- well, let me
       get to -- the second lawsuit was ultimately settled,
 6
       correct?
            Α.
                 Yes
            Q. When was it settled?
            A. In the spring of this year; February or March
10
       of 2003.
11
            Q.
                Does the second settlement agreement allow TTC
12
       to continue to use the Title Works software as
13
       necessary?
14
            A. Yes.
15
               So it satisfied all claims or potential claims
16
       or future claims you had against TTC regarding the use
17
       of the software?
18
           A. It did, yes.
19
                And how much was that for?
20
            A. $275,000.
21
                And that covers the time frame beginning in
22
       October of 2001 through today or any other day, really,
23
       is that correct?
24
           Α.
                Yes.
            Q. All right. Let's talk about your involvement
```

They -- they were still using it at the time

```
Q. When you filed the lawsuit, whenever it was in 2002, was it your understanding at the time of filing that TTC was continuing to use that -- your Title Works at that time?
```

- A. Yes.
- Q. Prior to the filing of this lawsuit, did you receive monies from Transcontinental Title for the use of the Title Works Suite software in September of 2001?
 - A. Yes.
- Q. So is it accurate to say -- well, is that the only check you received from TTC after the settlement regarding the use of that software prior to the settlement?
- A. After the first settlement and before the second case, yes.
- Q. Okay. So was your suit based upon TTC's use of Title Works from October 1, 2001 through a certain time period?
- A. \searrow It was beginning October 1, 2001 through whatever time either the case went to trial or they ceased using the software.
- Q. Okay. When did they cease using the software, do you know?
 - A. As far as I know, they haven't.
- Q. They still use it?

- one day in 1999 to tell me that he had quit NETCO, and then we talked after that. I think he had quit NETCO just within the past few days and that he was trying to figure out what he wanted to do from then, and so he ticked off a bunch of options, and forming his own title company was one of those options.
 - Q. Was that in August of 1999?
 - A. It could well have been in August.
 - Q. Do you not recall when it was?
 - A. I don't recall a specific date. I know it was in the summer of '99, and I know that it was started by him calling after he had -- had quit NETCO. By looking through the pleadings of the NETCO/Rivera case, I could find out what date that was, but I don't off the top of my head remember a date.
- Q. You're telling me right now you don't recall,
 but it could have been June or even May of '99, is that
 accurate?
- A. No. I would say August sounds right, toward the end of that summer.
 - Q. Okay, What was Rivera's position with NETCO?

25

11

12

13

14

15

16

17

18

24

| , | ,,- |
|---|---|
| 1 | A. At that point I believe he was state manager |
| 2 | in Ohio. |
| 3 | Q. Okay. And from what you previously told me |
| 4 | regarding employment contracts at NETCO, is it safe to |
| 5 | assume you were aware Rivera had an employment contract |
| 6 | with NETCO? |
| 7 | A. Yes. |
| 8 | Q. Did you discuss that with him in that initial |

[Sheet 32, Page 125]

conversation?

q

10

11

15

16

17

18

19

20

21

22

23

24

25

A. No.

[Page 126]

- A. No.

 Q. When -- when was the next conversation you had
- with Rivera after that initial conversation?
 A. Oh, a few days or a week after that initial
 one.
 - Q. And what was discussed at the second conversation?
 - A. Again, just generally how was he feeling knowing that he had been through a fairly significant trauma about quitting NETCO and what was he going to do next and things like that.
 - Q. What was the trauma involved?
 - A. Well, I don't know about trauma. He left after apparently a big argument with John Baumgart, and so he was very upset that he had put in a lot of time and effort and at one point had -- had hoped to stay

```
[[Page 127]
                 Okay. During the second conversation which
       you said was a few weeks after that, would that still be
       somewhere in August or do you recall?
            A. I believe I said a few days to a week after
       that, and so it was -- I would guess that that was still
       August or early September.
                 Okay. Where did that conversation take place?
       Was it on the phone, or did you meet?
                 On the phone.
10
                And did he discuss in any more detail his
11
       desire to establish a new business?
12
            A. He hadn't discussed in any detail the first
13
       time his desire to establish a new business. That was
       just one of the options thrown out among quite a few.
14
                 Did you discuss it during the second
16
       conversation?
17
            A. I don't believe so. Not in the second
18
       conversation, no.
19
            Q. When is the first time you discussed the
20
       potential or desire for Mr. Rivera to open up his own
21
       business in Ohio?
22
            A. It was quite a while after he left because at
23
       first when he left, he -- his intention was to go to
```

Costa Rica and open up a title insurance agency in Costa

Rica, and it was only after he had some of these other

```
1
       with NETCO for a long time and that he was very
       disappointed and angry that -- that it all had come
 2
       apart like it had,
            Q. Did you have a lot of dealings with Mr. Rivera
       while you were employed at NETCO?
                I had dealings with him, but he was one of
 6
 7
       quite a few state managers.
            Q. Your relationship with him, was it any
       stronger than it was with most state managers?
10
            A. It was certainly no worse than others, but I
       had -- I had known other state managers longer than I
11
12
       had known Tony Rivera. I had deeper roots with some of
14
                 Well, do you have any idea why he called you
15
       after his employment terminated with NETCO?
16
                 He didn't call me immediately. He called me a
17
       few days after. I'm sure he called quite a few people.
18
       I was among them.
19
            Q. _ Was he looking for employment?
20
            A. No. I mean, he was -- he needed to do
       something, obviously, to support himself, but he wasn't
22
       looking for me to employ him.
            Q. Did he ask you in the initial conversation if
24
       you'd be interested in investing in a new company?
```

```
[Page 128]
        options that he decided that he was not going to follow
  1
  2
        up on that. He then came to the idea of -- of opening
        up a title insurance agency as -- as the best option.
             Q. So when you say quite a while, what do you --
        what are you talking about, a month, two months, three
                 A couple months, probably.
             O. At least two?
  9
             A. This is in 1999 and we're in 2003. As to
        exactly when I talked to him and exactly at what point
 10
 11
        the idea of opening up a title insurance agency came
        to -- to the top of his list of alternatives, I can't
 12
        tell you which -- what day that was.
 14
                  So are you telling me as we sit here today you
 15
        don't remember if it was more or less than two months
 16
        after your initial conversation with him?
 17
             ۸.
 18
             Q.
                  Do you recall if it was more or less than one
 19
        month?
 20
                 My -- I would be guessing. I -- I believe --
 21
             Q. I'm not asking you to guess, Mr. Beamer, so
 22
        you can stop with your answer. What I'm asking you is
 23
        if you recall as we sit here today. I realize it was
 24
        four years ago.
             A. Yeah,
```

| | | Берозии |
|--------|-----------|---|
| [Sheet | 33, Page | 129] |
| 1 | Q. | But this is obviously something that you've |
| 2 | discussed | d before and that you filed a suit on, so based |
| 3 | on that, | I'm asking you sitting here do you recall if it |
| 4 | was more | or less than a month when he told you that he |
| 5 | wanted to | o start a business in Ohio? |
| 6 | Α. | No. I don't recall. |
| 7 | · Q. | Okay. Did you meet with Mr. Rivera and James |
| 0 | Erwin at | any time in person? |
| 9 | Α. | Yes. |
| 10 | Q. | Do you recall when that meeting took place? |
| 11 | Α. | The fall of 1999, |
| 12 | Q. | Was it after the first conversation that you |
| 13 | had with | Rivera? |
| 14 | ٨. | Yes. |
| 15 | Q. | How long after? |
| 16 | Α. | I believe it would have been in October. |
| 17 | Q. | Okay. Is that the first face-to-face meeting |
| 18 | that you | had had with Rivera since his the end of his |
| 19 | employmen | t with NETCO? |
| 20 | Α. | I believe so, yes. |
| 21 | Q. | At that meeting was the formation of a company |
| 22 | in Ohio d | iscussed between yourself, Mr. Rivera, and |
| 23 | Mr. Erwin | in any way? |
| 24 | ٨. | Yes. |
| 25 | Q. | Where what was the status of things at that |
| | | |

```
[Page 131]
               Okay. What did you express to him prior to
       that meeting with Mr. Erwin is October that your
       interest was?
            A. I said I'd listen and see what he was going to
       do. I liked Tony as a friend and wanted to see what he
       was doing, and I hoped that he did well.
            Q. Did you review the contents of your employment
       agreement with NETCO at that time?
10
                Did you think you would be in violation of the
11
       agreement if you started up a new company?
12
            A. I thought that I would not be in violation as
13
       long as my involvement with anything was beyond six
14
       months from my termination date at NETCO.
15
                Your involvement meaning when the company
16
       opened, or what do you mean by your involvement?
                 My -- my involvement with what?
10
            Q. With the new company.
19
            A. I believed that as long as the new company --
20
       certainly as long as the new company was not open within
21
       those six months that there would not be a violation of
       that agreement and there, in fact, was no problem about
22
24
                So what -- what was the next step in this
25
       process after you met with Mr. Erwin in October of 2000?
[Page 132]
```

| [Page | [30] |
|-------|---|
| 1 | point? |
| 2 | A. It was in the very early stages. We were |
| 3 | just James Erwin didn't even know entirely what a |
| 4 | title insurance agency he knew what they were. He |
| 5 | had dealt with them in the past, but he didn't know how |
| 6 | they made money and how the what the mechanics were |
| 7 | of a title insurance agency, so we were sort of |
| 8 | educating him about what the title insurance business |
| 9 | was about to see if he might be interested. |
| 10 | Q. So when you talk about educating Mr. Erwin |
| 11 | about it, I assume that you and Mr. Rivera had had some |
| 12 | conversations about this business in Ohio prior to this |
| 13 | day in October when you met with Mr. Erwin, correct? |
| 14 | A. Yes. We had had conversations where |
| 15 | Mr. Rivera talked about the possibility of opening a |
| 16 | title insurance agency by then. |
| 17 | Q. And you must have expressed some interest at |
| 18 | that point, correct? |
| 19 | A Yes. |
| 20 | Q. Had you told him that you would provide |
| 21 | financial assistance at that point? |
| 22 | A, No. |
| 23 | Q. Had he asked you about that, whether you would |
| 24 | provide financial assistance? |
| 25 | A. Not at that point. |

```
Is that the right month? It's not. October of 1999. I
       apologize.
            A. The next step in what process?
 3
               Of forming National Real Estate.
            A. There were other phone conversations among
       Mr. Rivera and Mr. Erwin and then Mr. Rivera and myself,
                When did you ultimately decide to become a
 Q
       part of National Real Estate?
            A. At some point in October of '99.
10
11
                Was Mr. Erwin receptive to the idea at your
12
       meeting with him in October?
13
                He was interested in looking into it. There
       was no agreement made at that point.
15
                Who ultimately contributed financially to the
       opening of National Real Estate?
17
            A. James Erwin, Tony Rivera, and Damian Sichek
18
       and I.
19
            Q. And the meeting that you had with Erwin that
20
       you mentioned in October of 1999, after that meeting
21
       would it be fair to say that things happened pretty
22
       quickly?
23
            A. Yes.
                Did Erwin agree to participate soon after that
       meeting with him in early October?
```

[Page 135]

```
[Sheet 34, Page 133]
 1
            A. Yeah. Erwin did agree at some point in
 2
       October. I'm not sure whether it was early or mid or
       exactly what the date was that he agreed, but he did
       agree.
            Q. Do you know when the articles of incorporation
       were filed in the state of Ohio by Antonio Rivera?
 7
 я
               Prior to the meeting with Erwin in October of
 q
       1999, did Mr. Rivera ever inform you that he had filed
       the articles of incorporation in the state of Ohio?
10
11
            A. I don't know that I knew it at that time, but
12
       I did later find out that he had already or that he had
13
       filed articles of incorporation,
                 Well, doesn't that seem like something he
       would tell you if you guys were talking about starting a
15
16
17
                 Maybe. I don't remember him saying that. I
18
       believe he did that on his own.
                 But you're telling me you hadn't agreed to
19
20
       become part of National until October of 1999, correct?
21
           Α.
22
           0.
                Did you have a formal title at National?
23
               I don't believe so.
```

You mentioned Mr. -- how do you spell or

```
1
         we're on J.
  2
                   (Defendant's Exhibit J was marked for
  3
         identification.)
                   (By Mr. Shoemaker) Do you recognize
  5
         Defendant's Exhibit J. Mr. Beamer?
             Α.
             ٥.
                  What is it?
  В
                   It's called a preorganization subscription
             ٨.
        agreement.
 10
                   This document is dated October 21 of 1999 but
 11
         does not include the signatures of the four owners that
 12
         we previously described, including yourself. Was this
 13
         document signed either on October 21st or very near
 14
        that?
 15
                   MR. HABER: Let me object. It also has a fax
 16
        ledger up at the top dated November 1st, 1999 coming
 17
         from a Cincinnati area code, and the document is page 2
        and 3 of a 6 -- of a 26-page fax.
                   MR. SHOEMAKER: Okay. And for the record,
 19
 20
        I'll just state this is a document I received from you.
 21
                  MR. HABER: Absolutely. No question about
 22
        it.
 23
                  MR. SHOEMAKER: So I'm not sure where any of
 24
        that came from, not to mention I received it today.
 25
        Let me ask you this.
[Page 136]
```

```
[[Page 134]]
  1
             A. Sichak.
  2
             n
                  Sichak?
             ۸.
                  Yes.
                  You referenced that Mr. Sichak Mr. Erwin
        yourself, and Mr. Rivera were the four owners, is that
        correct?
  7
             Α.
  A
             0.
                 Did you contribute equal amounts of money?
             Α
 10
                 How much did each person contribute?
                  I believe James Erwin contributed $40,000, I
 11
 12
        contributed $20,000, Tony Rivera contributed $10,000.
        and Damian Sichek contributed $5,000 or something like
 14
 15
                 Were you all to have the same voting
 16
        authority?
 17
            A. Yes
 18
                 So as far as a vote goes, you had a 25 percent
 19
        say in what happened, is that accurate?
                 As far as I -- I was to own 25 percent of the
 20
        shares of -- of the company,
 22
                 Voting shares?
                 Voting shares.
            Α.
24
                 Okay.
25
                  MR. SHOEMAKER: Mark that, please. I think
```

24

25

pronounce Sichak again?

```
1
                 MR. HABER: You asked if this document was
 2
       signed in October, and since there's a fax ledger on
 3
       this document of November 1st and it's unsigned, I
       wanted the record to be clear. My client believes
       there is a signed copy of it; he just couldn't find it.
                 MR. SHOEMAKER: Okay. That's actually where
 7
       I was headed. That's fine.
 В
                 (By Mr. Shoemaker) Was there a copy -- strike
 q
       that.
10
                 Was there a version of this that was signed on
       October 21st, 1999?
11
12
            A. I don't believe it was signed on October 21st
13
       of 1999. There was a version of this with some of --
       some corrections that was signed at some point, and I --
15
       I believe it was a part of the NETCO versus Rivera
16
       lawsuit file. I couldn't find it in my -- in my files.
17
            Q. Do you recall signing a document obviously
18
       similar to this, identical to this, I'll say, prior to
19
       November 1 of '99?
20
            A. It wasn't identical because it contained a
       correction, but it -- it was substantially similar to
21
22
       this, and I would have signed it sometime in -- in late
       October of '99 or early -- early November of '99.
23
24
                When you say it contained the correction, can
       you tell me what you're referring to?
```

| | Deposition |
|---------|---|
| [[Sheet | 35, Page 137] |
| 1 | A. Yes. On the page the second page of the |
| 2 | two pages that you've handed me, there's a circle around |
| 3 | 30 common shares and the notation 40 and a circle around |
| 4 | \$30,000 and the notation 40, and I believe those |
| 5 | those changes were made as to 40 common and \$40,000. |
| 6 | Q. Did you actually put \$40,000 into this |
| 7 | company? |
| в | A. No. |
| 9 | Q. Why does it say why are you saying that it |
| 10 | ultimately read \$40,000 as amount subscribed? |
| 11 | A. Because I my contribution was \$20,000 in |
| 12 | cash along with the Title Works Suite of computer |
| 13 | programs. |
| 14 | Q. Okay. So am I to understand that your |
| 15 | contribution was \$20,000 in cash, and then your software |
| 16 | contribution was also valued at \$20,000 to equal |
| 17 | \$40,000? |
| 18 | A. Yes. |
| 19 | Q. Which was the same amount that Mr. Erwin had |
| 20 | subscribed and Mr. Rivera had subscribed, and Mr. Sichak |
| 21 | had subscribed only \$10,000, is that correct? |
| 22 | A. Yes. I stand corrected as to my earlier |
| 23 | statement when I had said that Mr as to the amount |
| 24 | of cash contributed by Damian Sichek. I believe I had |
| 25 | said 5, and in fact, it's 10. |
| | |
| | |

| - | [[Page | 1201 | Total Control |
|---|--------|------------|---|
| l | 1 Page | 139] A. | No. |
| l | 2 | Q. | Who prepared it? |
| l | 3 | Α, | Tony Rivera. |
| | 4 | Q. | Do you know when that was prepared? |
| | 5 | Α. | No. |
| İ | 6 | 0. | Does October 27th sound familiar to you? |
| l | 7 | Α. | I don't recall a date. That would be in line, |
| ļ | В | | with the time line of the getting the agency |
| Į | | | |
| l | 9 | agreement, | , but I don't know specifically when it was |
| l | 10 | prepared. | |
| l | 11 | Q. | It would make sense it was prepared before |
| | 12 | National o | opened its doors on November 1st, wouldn't it? |
| | 13 | ٨. | Yes. |
| İ | 14 | Q. | Did you consider NETCO to be a competitor as |
| | 15 | of Novembe | er 1st. 1999? |
| | 16 | | MR. HABER: A competitor with whom? |
| | 17 | Α. | A competitor with whom? |
| | 18 | Q. | (By Mr. Shoemaker) With National, I'm sorry, |
| | 19 | Α. | I they were a potential competitor. I |
| | 20 | wanted to | make sure that the that there was not |
| | 21 | competitio | on for NETCO's customers as of the time that |
| | 22 | National R | Real Estate opened and was in business for the |
| | 23 | first few | months. |
| | 24 | Q. | Well, are you aware that the business plan |
| | 25 | submitted | by Mr. Rivera referred to NETCO as a major |
| | | | |
| | | | |

/[[Page 138] 1 Q. So this document is correct, not your earlier 2 testimony, correct? A. I believe so. Actually, it does state that the contribution would be in the amount of 10,800. Half would be on November 1st and the balance before December 1st, so that's where I got the 5,000 number. Q. Okay. So you admit that you signed this agreement at some point, you just don't recall exactly when, is that correct? 10 A. Yes. Q. But you don't think it was October 21st of 11 12 A. No, I don't. 14 Are you aware of a business plan that was 15 prepared for National Real Estate? 16 A. I'm aware of a -- a document named business plan that Tony Rivera prepared, but it was not a 17 business plan for National Real Estate. 18 19 Q. - What was it? 20 A. It was a document required by a title insurance underwriter to be completed in order to apply 22 for a title insurance agency with that underwriter. 23 Did you see that document?

Did you see it at the time it was prepared?

A. I have seen it.

24

25

[[Page 140] 1 competitor? 2 A. I believe I saw that afterwards, and I -- I would say that eventually NETCO would have become a 3 competitor, but the -- the terms of the plans for operation for National Real Estate to avoid NETCO's customers during the -- the first few months of -- of operation would have precluded there being any actual competition. Q. Why do you say the first few months? 10 A. Because the plan was to avoid NETCO's 11 customers during the term of Tony Rivera's six month 12 emolovment agreement. 13 Q. And then after the six months were up to go after NETCO customers? A. After the six months were up, then the plan 16 would be to go after whatever business was there. 17 Did you provide anyone at National a list of 18 NETCO's customers? 19 Absolutely not. Did anyone provide -- well, did you ever see a 20 21 customer list of NETCO's used at National? Α, 23 Well, how would you possibly be aware of who their customers were, then? Tony Rivera knew who their customers were in

| | | рерозп |
|---|---------|--|
| | [[Sheet | 36, Page 141) |
| | 1 | general. |
| | 2 | Q. Didn't you have other people working there |
| | 3 | besides Mr. Rivera? |
| | 4 | A. There were other people working there. |
| | 5 | Q. How about Maria Sagrati? Do you know her? |
| | 6 | A. Yes. |
| | 7 | Q. Was she employed at National? |
| | 8 | A. Yes. |
| | 9 | Q. When did she begin her employment? |
| | 10 | A. Roughly the time that they opened the doors. |
| | 11 | Q. Okay. Was she a prior employee of NETCO? |
| | 12 | A. No. |
| | 13 | Q. Did you ever personally discuss NETCO's |
| | 14 | clients with Miss Sagrati? |
| | 15 | A. No. |
| | 16 | Q. Do you know if Mr. Rivera ever discussed |
| | 17 | NETCO's customers with Miss Sagrati? |
| | 18 | A. The agreement was Miss Sagrati would |
| | 19 | Q. I'm going to ask you just to respond to the |
| | 20 | question. Do you know if, in fact, Mr. Rivera spoke |
| - | 21 | with Miss Sagrati regarding NETCO's customers? |
| | 22 | A. I I needed the |
| | 23 | MR. HABER: Do you know whether he did or he |
| | 24 | didn't is the question. If you then want to clarify it |
| ļ | 25 | through your response, you can do that. |
| ١ | | |

```
[Page 143] ~
                 I don't know that I was present. It might
 2
       have been over the phone.
 3
            Q. Did you hear it?
                I was a part of making that, yes.
 5
                 So you're telling me there was a deal, and I
 6
       don't mean any -- an agreement, I'll say, not a deal,
       that you heard between Miss Sagrati, Mr. Rivera, and
       yourself. Was Mr. Erwin part of this conversation as
 9
       well?
10
            A. I don't recall,
11
            Q. Which stated that any time Miss Sagrati --
12
       I'll restate that.
                 Prior to Miss Sagrati contacting any customer.
13
14
       she would run it by Mr. Rivera to make sure it wasn't a
       NETCO customer?
           A. That was my understanding.
17
                Well, that's your understanding. Is that what
18
       was said?
19
           A. Yes.
20
            Q. Are you aware if that actually occurred?
            A, I hope it did. I believe it did.
21
22
                Certainly you're aware that in the Rivera case
23
       that was filed that Miss Sagrati was found to have
24
       contacted numerous NETCO customers. Are you not aware
25
       of that?
```

```
[Page 142]
 1
                 MR. SHOEMAKER: I'm all for that.
 2
                 (By Mr. Shoemaker) It's a yes or no question.
       You can certainly clarify it when you're done answering
 3
       it Mr Beamer
            A. Yes. I assume that they --
 6
                I didn't ask you what you assumed. I asked
 7
       you what you know.
                MR. HABER: He wants personal knowledge.
 9
           A. I know they talked about NETCO's customers.
10
           Q. (By Mr. Shoemaker) Would you like to clarify
11
       it?
12
           A, Yes, please,
13
                Feel free.
           0.
           A. The agreement as to the way that National was
15
       going to do business and seek customers was that Maria
16
       was going to be the only salesperson, the only contact
17
       person for National Real Estate, that Mr. Rivera was not
       going to contact any customer, whether it was NETCO's
18
19
       or -- or anyone else, and that when Maria came up with
20
       someone that she was wanting to contact to pursue
21
       business that she would run that name past Mr. Rivera
22
       first to make sure that they were not a NETCO customer
       before she went out to talk to them.
```

Okay. Were you present when this agreement

was made between Miss Sagrati and Mr. Rivera?

24

25

```
A. I believe there was a -- there's certainly a
difference of opinion as to what type of entity
constitutes a NETCO customer. NETCO drew that as a
very, very broad net to cover wholesale lenders, retail
lenders, brokers and everybody they had ever talked to,
gotten an order from, written a policy for, a very wide
net, and that the -- what I understood to be NETCO
customers was -- did not include those customers.
    Q. All right, My opinion or your opinion isn't
necessarily what I'm asking. What I'm asking you is if
you are aware that the Court determined that
Miss Sagrati had contacted NETCO customers. As we sit
here today, are you telling me you're not aware of that
    A. No. I'm saying -- you're saying am I
agreeing?
    Q. I didn't ask if you agreed.
         MR. HABER: Listen to the question. The
question is did the Court --
         (By Mr. Shoemaker) I'm not trying to confuse
    Q.
you, Mr. Beamer, Let me rephrase it.
         Are you aware as you sit here today if the
Court determined that Miss Sagrati contacted NETCO
customers during that time frame of November of 1999?
    A. I do understand that the Court made such a
```

[[Page 144]

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19

20

22

24

finding.

Q. Okay. After the Court made a finding in that regard, did you have a conversation with Miss Sagrati or anyone else regarding her continued contact with NETCO customers?

A. I'm not sure at what noint the Court made that

A. I'm not sure at what point the Court made that finding. It was always my understanding and direction to the extent that I had any say in it that National Real Estate not contact NETCO customers, but that was my statement to Miss Sagrati, to Mr. Rivera, to whoever would listen

Q. Did you know who NETCO's customers were --

A. No.

Q. -- in Ohio?

A. No

[[Sheet 37, Page 145]

7

8

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25

Q. You didn't have any idea?

A. Well, I mean, I would have assumed that they -- that there were some customers that were customers of NETCO in several states, but I didn't know specifically who those customers were.

Q. But you understood that Mr. Rivera did?

A. I understood that Mr. Rivera knew or should have known who the customers were.

Q. But to your knowledge, there was never a list drafted by Mr. Rivera that stated these are all

[Page 147]

1 Well, some of the function of the software is 2 to do calculations of things like state deed tax, state 3 mortgage tax if there is one, a calculation of the prepaid interest by the method that is typical in that area. There are quite a few calculations that -- that 6 need to be done as a part of -- of preparing the -- the 7 title insurance commitment and invoice and then the -the settlement statement, and the software needed to have all the -- the right calculations for that area of 10 the country.

Q. Okay. So there's some forms that are somewhat standardized for certain geographic locations, is that correct?

A. Yes.

Q. And in the state of Ohio, there would be one set of forms that would be needed as compared to the state of Missouri, is that accurate?

A. There are some forms that are national forms, and there are some forms that are state forms. There are even some forms that are county or local forms.

Q. Okay. And you had -- you had already previously set up this software and the forms relevant to the Cincinnati area for NETCO, correct?

A. I had set up NETCO's software to be able to handle the -- the Ohio forms, yes. I had not set up all

[Page 146]

potential or current NETCO customers, you shouldn't contact them, Hiss Sagrati?

A. I never saw such a list.

Q. Okay. What were your main duties at National?

A. I provided the software, and I helped to put in the forms and make the software work for them.

Q. Okay. Did you talk to underwriters and so forth like you did at TTC or NETCO?

A. No.

Q. Did you participate in the drafting or formatting of these forms to comply with the underwriters' requirements?

A. I can't remember whether I typed in any forms or not. I -- some of the forms are standard national forms, the American Land Title Association forms, and I would have provided those.

Q. Well, there must be some forms that are --

A. There -- there were also --

Q. _ -- created or something or they wouldn't need
your services, isn't that correct?

A. There -- there was a need for forms. There was a need for other programming of the -- the databases in order to make that all work.

Q. Such as what? What do you mean the other forms, the other databases? [Page 148]

of the forms. There were people on staff who also knew how to set up forms. I had trained them, and they set up some of the forms.

0. Using your system, right?

A. Using my software, TMC's software.

Q. And then you did the same thing for National as far as designing and setting up these forms and making the software compatible with anything else you needed to do for that location, is that correct?

A. Well, it wasn't exactly the same thing.

Q. Well, tell me what differed.

A. The -- the -- National Real Estate had just the Cincinnati area. They didn't deal -- they didn't have an office in the Cleveland area, for example, so there was no need to set up forms or set up calculations based on the way that business is done in Cleveland. The organization of the office of National Real Estate because it had so few people didn't require the level of complexity that it had -- that the NETCO office had with a substantially larger office, not only in Cincinnati but substantially larger operations in Ohio and the need to connect to the entire NETCO system.

Q. Okay. So from what you're telling me, and you can correct me, and I'm sure you will if I'm wrong. The National software program that you created was a

[Sheet 38, Page 149] 1 simpler, smaller version of what the NETCO system was? A. What I created for National started from my 2 4 bare bones title insurance, generic title insurance agency package of software that I then customized to what I understood to be the needs of -- of National. Okay. And I'm asking you any differences between that and NETCO, and what my question was is was it basically a simpler, smaller version of NETCO? Is я q that an accurate statement? A. No. It's not an accurate statement --10 11 0. 0kav. And --12 A. -- because --13 Go ahead. Q. 14 A. In no way was it a version of NETFO software. 15 As I have set up software in dozens of title agencies in 16 many states, I start with a -- a simple set of databases 17 and national forms and expand on it from there to get to 18 the point to provide what they need. Q. Okay. Let me ask it this way. All the forms 19 that were contained in National's package, the 20 standardized forms that you began with and the 21 information you need to, I guess, create or format these 22 forms would all be contained in NETCO's system, wouldn't it? I mean, it's in the same area is what I'm getting 24 25

[Page 151] I'm sure I talked to title insurance agents in 2 Ohio as a result of my work for Commonwealth Title 3 Insurance. Did you ever implement any software there for 4 5 TMC in the state of Ohio prior to 1993? 6 7 Q. Did you ever implement any software through 8 TMC in the state of Ohio prior to the time you implemented software for NETCO? 10 Is that the same question? 11 Q. Well, I just want to clarify. I don't think 12 we established an exact date when NETCO opened -- opened 13 offices in Cincinnati. I think you said it was '97 or 14 '98. Does that sound about right? 15 That's a guess. Yes. 16 Q. My question is from '93 to '97 or '98, during that time frame, did TMC ever or you through TMC ever 17 implement any software in the state of Ohio? I did work with a title insurance underwriter 19 20 based in Ohio. 21 Q. Who was that? 22 A. National Land Title. 23 Q. Okay. Did you create a software program 24 through Title Works for their use in the state of Ohio?

[Page 150]

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- A. It is in the same area, but they were to have a different underwriter. The underwriters sometimes required different forms, particularly as to closing forms and affidavits and things like that. Each of them have their own take on what they want on the affidavits, and the -- so they -- they -- I started from scratch and created those forms just as I would if I had opened -- if National had opened in Missouri or Montana.
- Q. Can you tell me what you recall was different about the underwriter from National compared to the underwriters for NETCO in Ohio regarding the requirements or forms they needed?
- A. I never sat down and compared National's forms to net -- to NETCO's forms. I specifically wanted to avoid that.
- Q. Prior to your employment by NETCO, had you ever had any business in the state of Ohio regarding title insurance?
- A. _ Prior to my employment with NETCO?

 MR. HABÉR: With NETCO and its predecessor,
 Equity?
- MR. SHOEMAKER: Sure. I think he said he started in 1993. I'll clarify it.
- Q. (By Mr. Shoemaker) Prior to 1993 did you ever have any --

[Page 152]

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- Q. When did your involvement with National cease?
- A. I guess when -- when National agreed to go out of business as a result of the lawsuit with NETCO. It was never resurrected at that point, after that point.
 - Q. Do you recall when that was?
- A. I believe it was in -- it was in the year 2000, late in the year 2000, early in 2001.
 - Q. Late 2000 to early 2001?
- A. That's my off the top of my head guess, yes.
 - Q. Did you get your money back at that point?
 - A. No.
 - Q. None of it?
 - A. None of it.
 - Q. Did it go bankrupt? Did it dissolve? What can you tell me about the end of the days at National?
- 16 A. I -- I don't know. James Erwin took care of 17 that. He was an attorney, and he took care of whatever 18 the end of National was.
 - Q. Did you have to pay any additional amounts?
- 20 A. At the point that it terminated?
 - Q, Yes.
- 22 A. No
 - Q. So you lost 20 grand plus the 20,000 of
 - software or whatever you put in it; would that be
- 25 accurate?

[Sheet 39, Page 153] 1 A. Yes. 2 Q. Did you ever receive any financial payments of any sort from National? A. I believe I got reimbursed for some computers that I bought once. That's it. Do you recall how much that was for? 7 A. About \$3,000. Q. Okay. The 20,000 that we talked about, that wasn't just for software, that was for equipment and 9 such or not? 10 11 A. No. 12 Q. It wasn't? 13 Which 20,000? Q. My fault. You contributed \$20,000 cash and \$20,000 of software, is that it? That didn't include 15 16 equipment or anything like that? 17 A. No. 18 Q. Okay. So this equipment would be additional equipment that you bought that you were reimbursed for? 19 20 Yes. Q. So you never received any profits whatsoever 22 from National? 23 24 Q. Did anyone, do you know? A. Not that I know of. 25

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[Page 155]
       exactly -- I don't remember exactly what the terms of
 2
       the -- the judgment and everything were in that case,
 3
       but I -- I know that the Ohio court did find that Rivera
       was in violation of his responsibilities to NETCO. I
       euess.
 6
            Q.
                Which is what you were attempting to avoid
 7
       when you formed National, is that correct?
            A. Well, that wasn't the principal interest in
       establishing National. It wasn't to avoid NETCO, but
10
       that -- that was one of the things that I sought to
31
       avoid, certainly, yes.
12
            Q. Earlier you differentiated between what your
13
       belief was versus what the court determined regarding
14
       the violation of Rivera's non-compete, so let me ask
       you. In your opinion, was Rivera's employment agreement
17
                 MR. HABER: Objection to the form of the
18
       question as to what he differentiated, but you may
       answer if you're able.
19
20
            A. I -- could you restate the question?
21
            Q. (By Mr. Shoemaker) Yeah. I'll actually
22
       restate it.
                MR. HABER: Do you want her to read it back?
24
                 MR. SHOEMAKER: No. That's fine. I'll
25
       restate it in its entirety. That's fine.
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[Page 154]
            Q. Were you set up to receive any such profits as
        far as your agreement with National?
            A. Only insofar as you can see on this document
        that I -- I owned shares.
                 Okay. So that's -- you weren't supposed to
  6
        receive X amount of any profits over X amount?
            Q. It wasn't set up that way?
  9
10
                 MR. SHOEMAKER: Let's take just a quick
 11
        five-minute break.
                  (A short break was taken.)
13
                 (By Mr. Shoemaker) All right. Your
14
        employment agreement which is Defendant's Exhibit C. do
15
        you agree that this was an enforceable contract?
16
                 MR. HABER: Objection; calls for a legal
17
        conclusion.
19
                 You can answer to the extent that you know.
19
            A. I -- I don't know. It was an agreement that
       was -- that was made, but I'-- I don't know what a court
21
        would say about this agreement.
22
            Q. (By Mr. Shoemaker) Are you aware that the
23
       Ohio court found that Antonia Rivera's contract was
24
       enforceable in the state of Ohio?
            A. I am aware that the Ohio court -- I don't know
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[[Page 156]]
                  (By Mr. Shoemaker) Do you think Mr. Rivera
 1
 2
        violated his employment agreement with NETCO?
            A. No. I don't.
                 And why not?
                  Because I don't believe that National sought
        business or did business with substantial NETCO
             Q. You don't think Miss Sagrati contacted any of
  9
        NETCO's substantial customers?
 10
                 No. 1 don't.
 11
             0.
                 Okay. What do you mean by substantial,
 12
        Mr. Beamer?
             A. I mean customers more than somebody that had
 14
        done one deal or two deals in a year with NETCO.
 15
             Q. Let me clarify that, You don't think National
 16
        or any member of National contacted any of NETCO's
 17
        clients that NETCO did business with more than once or
        twice a year? Is that what you just stated?
 18
             A. I -- I did state that I don't believe National
 19
 20
        contacted and then obtained business from any customers
 21
        that were substantial network -- NETCO customers that
 22
        did a substantial -- that did half of their business or
 23
        more or did any substantial amount of their business
 24
        with NETCO on a regular basis.
 25
             Q. And when you say substantial, did you just say
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| | Deposition | OT AL | Beamer |
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| [Sheet | 41, Page 161] | [Page | 163] |
| 1 | not make sense why it is so broad in an employment | 1 | Q with NETCO? |
| 2 | agreement so there's no risk of that whatsoever for a | 2 | MR. HABER: Okay. I'm sorry. Can you repeat |
| 3 | six-month period? | 3 | or read back the question so I can |
| 4 | MR. HABER: Objection to the form. | 4 | MR. SHOEMAKER: I think the question was if |
| 5 | A. I don't agree. | 5 | he aided or assisted Mr. Rivera in the formation of |
| 6 | Q. (By Mr. Shoemaker) Do you think paragraph 6 | 6 | National within six months after his employment with |
| 7 | of this employment agreement is overly broad in its | 7 | NETCO. |
| 8 | language? | 8 | MR. HABER: Within six months of Rivera's |
| 9 | A. I | 9 | of Beamer's |
| 10 | MR. HABER: Objection, but you may answer. | 10 | MR. SHOEMAKER: Beamer's. |
| 11 | A. I believe it's subject to interpretation as to | 111 | MR. HABER: Thank you. I'm sorry. I had a |
| 12 | the real world. | 12 | brain lock. |
| 13 | Q. (By Mr. Shoemaker) When you met with Sagrati | 13 | MR. SHOEMAKER: That's all right. |
| 14 | and Rivera concerning NETCO customers, did you tell them | 14 | A. I said no. |
| 15 | not to worry about the small customers, only the | 15 | Q. (By Mr. Shoemaker) And your employment with |
| 16 | substantial customers? | 16 | NETCO ended early in April, is that correct? |
| 17 | A. First of all, I don't believe we established | 17 | A. Yes. |
| 18 | that I met with them. I said I talked with them. It | 18 | Q. So through the early part of October you |
| 19 | may have been over the phone. | 19 | didn't aid or assist Mr. Rivera in any way, shape, or |
| 20 | Q. That's fine. During that conference, then, | 20 | form in the formation of National? |
| 21 | same question. | 21 | A. I don't believe so, no. |
| 22 | A. The issue of substantial customers did not | 22 | Q. Did you obtain confidential information as set |
| 23 | come up until in the course of the lawsuit NETCO refused | 23 | forth in paragraph 3 of NETCO during your employment |
| 24 | to first claimed that Rivera was in violation by | 24 | with NETCO? |
| 25 | dealing with NETCO customers and then refused to provide | 25 | A. I'm sorry. Could you |
| | | | |
| | | · | |

| |] | , |
|---|----|---|
| | 1 | a list of who those customers were that they were |
| | 2 | supposed to avoid doing business with. |
| | 3 | Q. So initially Miss Sagrati was supposed to tell |
| | 4 | Mr. Rivera about any customer she was to contact |
| | 5 | regardless, correct, so Mr. Rivera could determine |
| | 6 | whether or not it was in violation of the agreement, is |
| | 7 | that accurate? |
| | 0 | A. That's my understanding, yes. |
| | 9 | Q. How long had Mr. Rivera run the Ohio operation |
| | 10 | for NETCO? |
| | 11 | A. Around two years. |
| | 12 | Q. In paragraph 6 of Defendant's Exhibit C of |
| | 13 | your employment agreement, it states subsection D, |
| | 14 | employee shall not hire, solicit, induce, or attempt to |
| į | 15 | induce any employee or independent contractor of NETCO |
| | 16 | to leave its employer engagement, engage in any |
| | 17 | competing business, or to otherwise aid or assist any |
| | 18 | person or company that is or intends to be in |
| | 19 | competition with NETCO. Do you understand that |
| | 20 | provision, Mr. Beamer? |
| | 21 | A. Yes. |
| | 22 | Q. Did you aid or assist Mr. Rivera in the |
| - | 23 | formation of National during the six months after your |
| | 24 | termination |
| | 25 | A. No. |
| | | |

[[Page 162]]

| | 24 | WITH NEILUS |
|-----|------|--|
| | 25 | A. I'm sorry. Could you |
| | | |
| _ | [Pag | e 164) |
| | 1 | Q. Did you obtain any of this confidential |
| | 2 | information as referenced in paragraph 3 during your |
| | 3 | employment with NETCO? |
| | 4 | A. I did have access to information that would |
| | 5 | that would fit within some of these categories. |
| | 6 | Q. Well, not just access to. Didn't you discuss |
| | 7 | in meetings with Mr. Baumgart such things as actual |
| | В | customers well, I'll just start with that, actual or |
| | 9 | potential customers. Wasn't that discussed at some |
| 1 | 10 | meetings that you attended? |
| | 11 | A. Not at most of the meetings there was no |
| | 12 | mention of customers. |
| | 13 | Q. I didn't ask you about most of the meetings. |
| ļ | 14 | I'm asking you if you discussed if at some meetings |
| | 15 | were actual or potential customers of NETCO's discussed? |
| ł | 16 | A. There were mentions of some customers at some |
| | 17 | meetings. |
| | 18 | Q. Were there products or services of NETCO's |
| | 19 | discussed at meetings? |
| | 20 | A. Products or services were discussed, but I |
| | 21 | would not consider those to be non-public information or |
| | 22 | not generally known to the public or trade. Title |
| | 23 | insurance is a very generic industry. |
| | 24 | Q. So the way NETCO does business is the same as |
| | 25 | the way National was going to do business? |
| | | |
| . / | nc. | (314) 231-2202 (800) 285-2115 |

[[Sheet 42, Page 165] [Page 167] MR. HABER: Objection. You asked him about 1 2 products. 2 3 MR. SHOEMAKER: It's a different question. 3 MR. HABER: All right. A. The way NETCO does business is the way every 5 6 title insurance agent does business. 7 (By Mr. Shoemaker) So there's no secrets at 7 в all is what you're saving? 9 A. I'm saying there certainly were none held by 9 NETCO. 10 10 11 0. What about the client relationships? Are they 11 12 an extremely important part of any title insurance 12 13 13 14 It's important to have clients, certainly, 14 15 ves. 15 16 Q. Is that -- do you not consider that an 16 extremely important part of that business? Isn't that 17 17 18 what it's based on? 18 19 A. It's not non-public. It's -- it's dealing 19 20 with the public and dealing with the customers that are 20 21 out there. You try to -- to obtain their business, 21 22 certainly, but it's not anything secret that you do in 22 23 negotiating or obtaining business from a particular 23 customer. 24 24 25 Q. How about money spent on developing clientele, 25

ever after. Q, So if everybody does it the same, why are some companies more successful than others? Better salespeople provide product -- that provide the services faster, they provide them -- their relationships that get formed as to connections within the industry with realtors and others. There are any number of reasons why any business is more successful than another in the same industry without it being a trade secret. Q. Okay. Well, certainly would you agree that NETCO is a successful company? Α. They've made a lot of money. 0. Okav. I wouldn't consider them a successful company. I don't like the way that John Baumgart does business. Q. If you based success purely on how much money a business makes, would you consider NETCO a successful company? Α. Yes. And is that based, I can only guess, on what you just described, on things that make title insurance agents or agencies successful? Are some of those things

[Page 166]

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those types of things? Is that public information?

- There was very little money spent on developing clientele as far as I know at NETCO.
- Q. Okay. Would you consider that public information, though?
- A. I don't know how much NETCO spent on -- on sales or developing clients.
- MR. HABER: The question was would you consider the money spent to be public information.
- A. The -- the private financial matters of -- of NETCO as to what it spent money on would be NETCO's private financial information. I would agree with that.
- (By Mr. Shoemaker) How about how NETCO wanted to market NETCO in the Ohio area or in any other state, for that matter? Would that be something that would be considered a trade secret, in your mind?
 - A. Absolutely not.
 - Q. Okay. Why not?
- A. _ Because they did it the same way that everybody else in the title insurance industry does. You hire a salesman and you send the salesman out there, and you tell them that we'll provide good pricing, we'll provide good service, and then you hope that they try you and that they -- they like your people and that they like your pricing and that everybody goes on happily

[[Page 168]

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utilized by NETCO to make them successful?

- 2 It's such a vague question. NETCO hires 3 salespeople. They go out and meet customers. They try to solicit business from those customers, and they have been successful in getting those customers to send them orders, and they have been able to keep their costs low 7 enough so that there have been profits. That's --В that's the way that any grocery store or any -- any 9 business or -- that's the way that many businesses make money. It's not a trade secret. 10
 - Okay. Did you use any of the knowledge you obtained while you were at NETCO when you were creating the software package for National?
 - A. I did my best to avoid using any NETCO experience, and I certainly avoided using their forms and all of the databases that I -- that had been in place at NETCO.
 - Q. You said you did your best, but my question was did you use any of your knowledge that you obtained at NETCO in creating your software for National?
 - A. Creating the software, no.
 - Okay. How about did you use any of the knowledge that you obtained at NETCO when implementing any of the forms that you used at National?
 - A. No.

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[[Sheet 44, Page 173]
  1
       happened one day to the next.
 2
            Q. Didn't your meeting --
 3
                 Tony Rivera wasn't employed at the time, so
 4
       his main focus was figuring out what he was going to do
 5
       next and making it happen.
            Q. Well, are you sure that meeting with Erwin
 6
       took place in October?
            A. I don't know. I don't have anything on paper
       telling me when that meeting took place.
 9
10
                 So it could have taken place in September, as
11
       far as you know?
12
            A. I don't believe it took place in September,
       but to -- I -- I don't have written confirmation of
13
       exactly when it took place.
14
15
                 So you don't believe it occurred in September,
16
       you think it occurred in October, and on top of that.
17
       after the general discussions with Erwin in early
18
       October, everything got done by the 21st of October.
19
       That's your understanding or that's your recollection?
            A. I don't know that everything got done.
20
21
            Q. Well, everything contained in the agreement.
22
            A. There was a -- there was an agreement proposed
23
       dated October 21st.
24
            Q. And the doors opened November 1st, right?
25
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[[Page 175]
 1
                  MR. SHOEMAKER: I may upstairs.
 2
                  MR. HABER: Since John did it. I mean, I
 3
       don't know.
 4
                  MR. SHOEMAKER: Well, regardless of who did
 5
       it, Mr. Beamer is required to verify that they're
 6
       accurate, so if he hasn't ---
                 MR. HABER: Then he should.
                 MR. SHOEMAKER: -- then I'd like him to do it
 8
 9
       right now on the record.
10
                 MR. HABER: There was some supplemental stuff
       which I e-mailed which he has not formally reviewed,
11
12
       although I worked with him last night.
13
                 MR. SHOEMAKER: If that's the case, if you
14
       want tonight as well, that's fine, but I would like for
15
       those to be verified as well
16
                 MR. HABER: Can you just print those for me
17
       because I don't have a printer.
16
                 MR. SHOEMAKER: Yeah. I can. actually.
19
                 MR. HABER: I did them on the computer and
20
       e-mailed them, so if you will print them for me, I'll
21
       have him verify them. Do you want us to just do it
22
       tonight so we don't waste deposition time?
                 MR. SHOEMAKER: No. Actually, as far as
23
24
       those go, I want him to do it right now if he hasn't
       previously because frankly, he should have if he
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[[Page 174]
  1
                  Okay. Are you aware of the interrogatory
  2
        responses that your attorney, Mr. Haber, or at least
  3
        someone from his office submitted to me? Did you review
        them. I should say?
                  MR. HABER: The ones e-mailed today or the
        prior ones?
  7
                  MR. SHOEMAKER: Anything prior to today.
  θ
             A. I believe so.
  9
                 (By Mr. Shoemaker) Did you sign a
 10
        verification that they were true and accurate?
            A. I don't remember.
 11
 12
                  MR. HABER: Did he?
                  MR. SHOEMAKER: He should have if he didn't.
 13
 14
                  MR. HABER: Yeah. If he didn't -- they came
 15
        from John, so --
 16
                I have no reason to expect that -- that I am
 17
        not aware of the answers to the interrogatories.
18
                  (By Mr. Shoemaker) Well, I want to clarify
19
        today that the information contained in the
20
        interrogatories is true and accurate, to the best of
       your knowledge. You're required to sign them. I want
21
22
       to know if you did -- if you looked through and verified
23
                 MR. HABER: I don't know if I have a verified
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25

copy of them. Do you?

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hasn't.
 2
                 MR. HABER: I agree.
 3
                 MR. SHOEMAKER: So I would assume that's
       something that he has reviewed, and if he hasn't, then
       yeah. Frankly, I would like to know that on the record
 5
       if he hasn't reviewed them and you submitted them. As
       far as what you sent me last night, that's fine to do
       tonight.
                 MR. HABER: There was a supplemental response
10
       after that.
11
            A. I do remember reviewing these. They are my
12
       responses.
13
            Q. (By Mr. Shoemaker) Okay. And --
14
                 MR. HABER: I will formally, if you don't
15
       have a verified copy, get a verification form so that
16
       you can -- signed by him so it can be attached.
17
                 MR. SHOEMAKER: Frankly, I wasn't trying to
18
       be clever. I will see if I do. I don't know if I did.
19
       If I didn't, I want to make sure that you verify at
26
       least on the record that they're true and accurate, and
21
       that's what you're telling me, correct?
22
                 MR. HABER: No one is going to accuse you of
23
       being clever.
24
                 MR. SHOEMAKER: Thanks.
25
                 (By Mr. Shoemaker) Is that correct,
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[Page 176]

| | Depositio | on of Al Deanler |
|-------|--|---|
| [[She | et 45, Page 177] | [Page 179] |
| 1 | Mr. Beamer, these responses are true and accurate? | 1 correct? |
| 2 | A. Yes. | 2 A. Yes. |
| 3 | Q. To the best of your knowledge, correct? | 3 Q. What is that based on? |
| 4 | A. Correct. | 4 A. It's based on several things, |
| 5 | MR. HABER: Just so we're since there was | 5 Q. Can you tell me? |
| 6 | a supplementation that was done in April of '03, why | 6 A. It started with a with several |
| 7 | don't you take a look at those to make sure to the | 7 conversations with Bill Baumgart in Florida in which he |
| 8 | extent they've been supplemented. I know it looks I | O told me that his brother had been pressuring him to |
| 9 | think John supplemented them by letter form as well to | 9 terminate me as a result of my involvement with |
| 10 | you. Do you have a copy of that? Do you want me to | 10 National. It continued with Bill Andrews taking me |
| 11 | have I want to make sure you have them all verified. | 11 aside into a separate room in the during my |
| 12 | MR. SHOEMAKER: If you have a letter, you may | 12 deposition in Cincinnati and telling me that if National |
| 13 | supplement that tomorrow. What we're talking about on | 13 was not disbanded immediately that John would arrange |
| 14 | the record is your first responses, I believe, that | 14 through his brother to see that I was that my |
| 1.5 | Mr. Beamer just reviewed, correct? | 15 involvement with TTC was terminated. It continued with |
| 16 | MR. HABER: Correct. He reviewed the first | 16 Bill Andrews then calling me a few days later on |
| 17 | responses. There was a supplemental sent in April of | 17 December 6th, '99 to tell me that, in fact, the deal had |
| 18 | ['] 03. | 18 been struck and that I was, in fact, terminated from |
| 19 | MR. SHOEMAKER: And he reviewed that as well | 19 Transcontinental at that point and instructed me to |
| 20 | as we sat here, correct? | 20 contact Attorney Curphey to confirm that, and it then |
| 21 | MR. HABER: He's just reviewed that now, but | 21 continued with me calling Attorney Curphey and having |
| 22 | then separate and apart there was an April 9th, 2003 | 22 him tell me yes, I was terminated from Transcontinental, |
| 23 | letter sent via e-mail to you from John supplementing | 23 yes, he had been in touch with Mr. Andrews and that |
| 24 | the damage calculations. It appears that Mr. Beamer | 24 the I had asked to talk to Mr. Baumgart, and he said |
| 25 | would have gotten a copy of this letter. If you wish, | 25 that I could not, and Mr. Curphey them sent proposed |
| | | |
| [Page | 178) | [Page 180] |
| i | | 1.1 |

| [Page | 178) |
|-------|---|
| 1 | I will put these in formal interrogatory form, |
| 2 | MR. SHOEMAKER: I don't have a problem with |
| 3 | that, with the way they're formatted. |
| 4 | MR. HABER: It's done in a letter. If you |
| 5 | want it in the format of an interrogatory, I'll do so |
| 6 | for you. |
| 7 | MR. SHOEMAKER; I do not need that because |
| 8 | we're going to discuss that today anyway, so I think |
| 9 | it's fine the way it is. |
| 10 | MR. HABER: Okay. |
| 11 | MR. SHOEMAKER; If he has a problem with |
| 12 | what's in there, he can let me know today. That's |
| 13 | something I plan on covering. |
| 14 | MR. HABER: Okay. |
| 15 | O. (By Mr Shoemaker) Okay So you've reviewed |

- Q. (By Mr. Shoemaker) Okay. So you've reviewed the responses to the interrogatories that are dated I believe in March of 2003 and then plaintiff's supplemental responses that are dated April 18th, and you swear to the best of your knowledge that the responses to that are true and accurate, is that correct?
- A. Yes.

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Q. Okay. You've alleged in your complaint that John Baumgart pressured his brother to terminate you in retaliation for your investment in National, is that

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| [Page | 180] |
| 1 | agreements by which I would agree to the termination of |
| 2 | my employment and the termination of my contracts as |
| 3 | Title Marketing Company with TTC. |
| 4 | Q. Anything else? |
| 5 | A. What was the question at the beginning of all |
| 6 | that? |
| 7 | Q. What was your allegation that John pressured |
| | |

his brother to terminate you from TTC for your

- investment in National? What was it based on?

 A. It was also based on conversations that I had with Transcontinental Title employees who told me that there was a deal in place that John Baumgart would reimburse Bill Baumgart for any costs that he may incur as a part of terminating my employment.
 - Q. And who specifically told you that?
- A. Frank Skryd.
 - Q. When did Frank tell you that information?
 - A. In early 2000.
- Q. Where were you when he told you this?
 - A. I believe it was a phone conversation.
 - Q. Who initiated the phone call?
 - A. I did.
 - Q. For what purpose?
 - A. To -- because Frank and I were friends, to see how he was doing, and to -- and to see what he was

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| | Deposition | of Al I | Beamer |
|--------|---|---------|---|
| [Sheet | 46, Page 181] | [Page | 183] |
| 1 | doing, if he was still with Transcontinental and to | 1 | Q. Okay. Let's go back. You mentioned you had |
| 2 | and to see if they were still using my software, and | 2 | several conversations with Bill Baumgart that John |
| 3 | that issue came up. | 3 | Baumgart was pressuring him to terminate you, is that |
| 4 | Q. Did you bring it up, or did Frank bring it up? | 4 | right? |
| 5 | A. I don't recall. | 5 | A. Yes. |
| 6 | Q. Do you recall specifically what Frank told you | 6 | Q. When did the first one of these conversations |
| 7 | in regards to that fact? | 7 | take place? |
| 8 | A. Yes, I do. | 8 | A. I would estimate about six weeks prior to the |
| 9 | Q. And what was the statement? | 9 | time I was terminated. |
| 10 | A. He said that Ian Gorman was in the same room | 10 | Q. Well, your employment ended with TTC in early |
| 11 | with Bill when Bill was on the phone with John Baumgart | 11 | December, right? |
| 12 | and made that deal. Ian had told him. | 12 | A. Maybe four weeks. About the time, I guess, we |
| 13 | Q. So let me be clear here. Frank told you that | 13 | first started talking about it as to John wanting me |
| 14 | Ian Gorman told him that he was present during a phone | 14 | terminated, about the time that National opened up. |
| 15 | conversation between Bill Baumgart and John Baumgart | 15 | Q. Which was November 1st of '99? |
| 16 | where this deal was made? | 16 | A. So roughly November 1st. |
| 17 | A. Yes. | 17 | Q. Okay. What do you specifically recall Bill |
| 18 | Q. Frank was not in the room during the | 18 | Baumgart telling you at that time? |
| 19 | conversation between Bill and John, correct? | 19 | A. I recall him saying that that John had |
| 20 | A. He didn't say that he was. | 20 | called him and was upset that this company was going to |
| 21 | Q. All right. Did he state whether Mr. Gorman | 21 | be competing against him and that he wanted Bill to |
| 22 | was involved in a in like a speaker phone | 22 | terminate me to hurt the chances of National Real |
| 23 | conversation? Did he actually hear John say this, or | 23 | Estate. |
| 24 | was he just present when Bill and John were talking? | 24 | Q. Where did this conversation take place? |
| 25 | A. I don't remember. | 25 | A. Either in the Transcontinental office or at |
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A. Yes.

| 25 | A. Either in the Transcontinental office or at |
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| <u> </u> | |
| - | ge 184) |
| 1 | dinner, |
| 2 | Q. When is the next conversation you had with |
| 3 | Bill where the topic came up? When did that occur? |
| 4 | A. A week or so later. The next time I was down |
| 5 | in Florida. |
| 6 | Q. And what was said at that meeting? |
| 7 | A. That John had again contacted Bill asking him |
| 8 | to to fire me. |
| 9 | Q. How about the next meeting regarding the |
| 10 | topic? Was there any further meetings between you and |
| 11 | Bill where it was discussed? |
| 12 | A. Yes. |
| 13 | Q. And when was that? |
| 14 | A. I don't know if there was one or two more, but |
| 15 | it was roughly the same the gist was the same for |
| 16 | each until the the last one which was I believe the |
| 17 | day before my deposition in Cincinnati. |
| 18 | Q. Okay. Well, before your deposition in |
| 19 | Cincinnati was what, December 2nd of '99? Does that |
| 20 | sound right? |
| 21 | A. Right. I believe so. |
| 22 | Q. So you think December 1st of '99 you had a |
| 23 | meeting with Bill, right? |
| 24 | A. Within a day or two before that, yes, sir. |
| 25 | Q. Okay. And between the last time we just |
| | , -, |
| <u> </u> | (214) 221 2202 (800) 285 2115 |

[Page 187]

Disheet 47, Page 1851 discussed and your meeting in early December, you think there were one or two other meetings? A. Yes. Generally whenever Bill and I talked during that period, it included a statement by him that John had called or John had come down or John had done something and -- and tried to get him to agree to fire me as a part of it. We talked about other things, certainly, but that was one of the things that he continued to mention, and it was very aggravating to 10 It was aggravating to him that John was asking 11 12 him that? 13 A. Yes. Overall, how would you describe the 14 15 relationship between John and Bill? Brothers, 16 A. 17 Are they friends, do you think? 18 They -- sure. 19 Do they get along well? A. At times as I'm sure with any set of brothers 20 21

that they get along better than other times.

Q. Would you describe their relationship as being fairly normal as far as relationships between brothers?

They're quite competitive with each other, but they often act like normal brothers.

He said that his brother and Ed Cook had come down to Florida and one of their main purposes was to 3 convince him to terminate my employment and that he had 4 told his brother and now he was telling me -- he was 5 quite angry and upset -- that I was an employee of 6 Transcontinental Title, I was going to continue to be an 7 employee of Transcontinental Title. I had been an important part of the success of Transcontinental Title, and that he did not want to hear any more about National Real Estate or anything to do with the state of Ohio 11 from me or his brother forever and ever. He wanted to 12 put this to bed forever and say look, Al Beamer works 13 for me and he's going to continue to work for me, and I 14 don't want to hear about it.

That's what he told you he told his brother?

That's what he told me, and that's what he told me that he told his brother.

Any of these conversations that we've just discussed between you and John Baumgart, were there any witnesses to any of those conversations?

A. I believe you misspoke. You said the conversation was with --

Q. Thank you. Any of the conversations that we've just discussed regarding your conversations with Bill Baumgart, were there any witnesses to any of those?

[[Page 186]

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But the competition between them obviously is different than most brothers, correct?

Well, it wasn't so much at that time. They had divided up the country, and they kept out of each other's markets, so they -- they were not competing head to head. They were just both wanting to -- to have the biggest, most financially successful company, so that -that would be like two brothers wanting to run the fastest race or have the biggest car or something like that.

Q. Okay.

A. They were not competitive directly with each other at that point.

Did you consider yourself to be a part of the success at TTC in December of '99?

And you think Bill considered you to be a part of the success of TTC in December of '99?

A. . I know he did. He said that.

Yet you think he threw all that away and the help to his company that you provided him because John asked him to?

A. Yes, I know that happened,

Q. So on 12/1 when you spoke with Bill, what specifically did he say about it?

[Page 188]

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The ones at the bar or at the -- at dinner were -- there were not witnesses. The ones in the 2 3 office, there may have been one or two witnesses.

Q. I'm not asking may have. I'm asking you if you remember if there were any witnesses to any conversation between you and Bill regarding this topic.

I -- I don't recall specifically that there were witnesses to any particular conversations.

So what changed, Mr. Beamer? What changed between 12/1 and 12/6?

A. I was terminated,

Q. Even though Bill had just told you on 12/1 that he didn't want to hear any more about it and so forth, correct?

A. Yes.

16 Was there any change of anything, to your 17 knowledge, between the 1st of December and the 6th or 18 7th of December?

A change in what?

In your involvement with National or anything that you had done with TTC; anything, to your knowledge.

What happened between those times was the -the time that I was threatened with termination by Bill Andrews.

Okay. 0.

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[[Sheet 48, Page 189] A. And he said that he had -- he was talking to 1 me on behalf of John Baumgart and NETCO, that John had asked him to tell me that unless I saw to it that National was immediately torn apart and disbanded and -and sought no further business that he was working out a deal to where I would be terminated from Transcontinental, Q. Okay. Did he specifically state to you that 8 9 NETCO would, quote, exploit the family relationship between NETCO and TTC? 10 11 A. I don't know that he used those words. 12 Q. What did he state that was similar to that? 13 What do you recall? What words did he use? A. His words were generally just as I've said, 14 15 that unless I saw to it that National was disbanded and 16 sought no further business that he was directed by John 17 Baumgart to tell me that I could count on being 18 terminated by Transcontinental. 19 Q. Where did that take place? 20 In David Skidmore's offices in Cincinnati. 21 Were there any witnesses to your conversation

with Mr. Andrews? A. No. He specifically asked that -- that we be left alone and that I not bring in Mr. Fitch who was

[Page 190]

directly afterwards --٨. Absolutely.

-- before the deposition started back un?

Did you tell Mr. Fitch about the conversation

Yes.

with me that day.

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What did Mr. Fitch say at that point?

I told him what I had heard from Bill Andrews. and I also told him that I didn't believe it could be true because I had just heard from Bill Baumgart within the past 24 or 48 hours that, in fact, that was not going to happen.

Q. So is this -- the fact that he would exploit your family -- I should say the family relationship and arrange for your termination if you did not disband your participation in National, did all that occur in the same -- at the same time?

A. It was a part of the same threat, yes.

The same conversation?

19 A. . Yes.

> Correct? 0.

Α. Yes.

Was there anything else said at that time by Mr. Andrews, or was that it?

24 A. I think that was enough. That was about it.

I mean, that's two sentences, correct?

[Page 191]

Α. No. It was more than two sentences.

Well, then --

Because I didn't -- I didn't think that it was

possible, and I certainly didn't think that it was

right, and I -- I had known Bill Andrews for a couple

years at that point, and I had tried to say that he

needed to talk to John Baumgart to convince him that

this was not the way to go, that it was certainly

illegal and unethical and wrong, and that he should not

be trying to get me fired from a job and a contract that 11 he had no participation in, and so I had -- I tried to

12 convince Br. Andrews of that, that NETCO shouldn't do

it. John Baumgart shouldn't do it, and Bill Andrews 14

shouldn't be the mouth piece for it.

And he specifically told you he was acting on

16 behalf of John?

> Α, He specifically told me that, yes.

18 And so you responded with all of this stuff 19 that you just stated all prior to informing your counsel

20 of any of that stuff, correct?

Anything else that was said by Mr. Andrews in

23 response to your response, I guess, that he shouldn't do 24

it?

You know, it's just John. It's just John

[[Page 192]

being John. You just have to stand out of the way, you

know, he's going to do this kind of stuff, and you have

to expect him to do this kind of stuff.

And that was it?

I argued further, but I -- I apparently made

no headway.

0. When was the next time you talked to Bill

Andrews in any way, shape, or form?

We went from that room out to the deposition,

Okay. After the deposition did you speak with

Mr. Andrews?

Not one on one. If I spoke to him, it would ٨. have just been a matter of scheduling what was happening

14 next or things like that.

When was the next time you talked to

Mr. Andrews that had anything to do with your -- the end of your employment with TTC?

> Α. On December 6th.

And he called you?

Mr. Andrews called me at my home.

And specifically told you what?

That I had been terminated by Transcontinental

and as he had threatened, that I was going to be and

that if I wanted to confirm that, I could call Attorney

Bill Curphev.

| [[Shee | et 49, Page 193] | [Page 195] |
|--------|--|--|
| 1 | Q. Was that all he said? | 1 December of '99, when is the next time you met with Bill |
| 2 | A. Again, I tried to convince him that doing this | 2 Baumgart or spoke with him in any way? |
| 3 | was unethical and illegal and wrong, immoral, everything | 3 A. At his scheduled deposition in the first |
| 4 | else, and and he said again this is John being John, | 4 lawsuit. |
| 5 | and I I told you it was going to happen, and it | 5 Q. And he never told you at any time prior to |
| 6 | happened just like I told you it would. | 6 December 1st or during that meeting on December 1st of |
| 7 | Q. Was that the end of the conversation? | 7 1999 that if you were competing with him in Ohio, he |
| 8 | A. I don't know if we talked about anything else | 8 would terminate you? |
| 9 | or not. I believe I was pretty much in shock at that | 9 A. No, because I wasn't. |
| 10 | point. | 10 Q. And you're telling me that he didn't have any |
| 11 | Q. And then I'm sorry. | 11 business up in Cincinnati, any title insurance business |
| 12 | A. I was in pretty much in shock at that point | 12 at that time in November of '99, correct? |
| 13 | that I had been terminated from my my main means of | 13 A. Not that I know of. |
| 14 | livelihood. | 14 Q. Well, you told me he specifically told you he |
| 15 | Q. And then you contacted Mr. Curphey, correct? | 15 didn't, right? |
| 16 | A. Yes. | 16 A. I'll telling you that Transcontinental Title |
| 17 | Q. What time of the day was it when Mr. Andrews | 17 did not. |
| 18 | called you, do you remember? | 18 Q. All right, What about Southeast Equity Title? |
| 19 | A. I believe it was in the morning, but I don't | 19 A. I'm saying that he had told me that he had |
| 20 | recall specifically. | 20 sold that company prior to that time, and I didn't know |
| 21 | Q. Did you call Mr. Curphey immediately after you | 21 if it does business in the Cincinnati market. I didn't |
| 22 | hung up with Mr. Andrews? | 22 know that it did, and and that that had nothing to do |
| 23 | A. I believe so. | 23 with any of my contracts or relationships with |
| 24 | Q. Did you have his number handy or had you | 24 Transcontinental ever. |
| 25 | A. I believe Mr. Andrews gave it to me. | 25 Q. Okay. Did you receive a settlement agreement, |
| | | |

| Page | 194] |
|------|--|
| 1 . | Q. Did you contact Bill Baumgart? |
| 2 | A. I tried to. |
| 3 | Q. When? |
| 4 | A. That same day. When I spoke to Bill Curphey, |
| 5 | I asked if he would pass on a message to Bill Baumgart |
| 6 | that I would like to speak to him, and he said that he |
| 7 | would convey that to Bill Baumgart, and then a day or |
| 8 | two later when I talked to Bill Curphey again, he told |
| 9 | me that Bill Baumgart had refused to talk to me. |
| 10 | Q. Didn't you have a cell phone number for Bill |
| 11 | Baumgart? |
| 12 | A. No. |
| 13 | Q. You didn't? |
| 14 | A. No. |
| 15 | Q. Did he have a cell phone at that time, do you |
| 16 | know? |
| 17 | A. Probably, I I had a home phone number for |
| 18 | him, but I didn't have his cell phone number. |
| 19 | Q Did you leave a message at his home? |
| 20 | A. Yes. |
| 21 | Q. What did the message say? |
| 22 | I can't believe this is this is happening, |
| 23 | please call me, I'd like to discuss this. |
| 24 | Q. When was the next time after your meeting |
| 25 | or dinner or whatever it was at the beginning of |

| [[Page | 196) |
|--------|---|
| 1 | a proposed settlement agreement from Bill Curphey on |
| 2 | December 7th of 1999? |
| 3 | A, Yes. |
| 4 | Q. Did you ever sign that agreement? |
| 5 | A. No. |
| 6 | Q. Was that agreement solely between yourself, |
| 7 | TMC, and TTC? |
| 6 | A. That was the terms of that agreement, yes. |
| 9 | Q. Okay. Did you ever receive any other proposed |
| 10 | settlement agreements from anyone regarding your |
| 11 | employment with TTC? |
| 12 | A. Yes. |
| 13 | Q. And when was that? |
| 14 | A. As a part of the NETCO case, NETCO proposed a |
| 15 | settlement that included a clause that required me to |
| 16 | waive any claim against TTC. |
| 17 | Q. Do you have a copy of that document? |
| 18 | A. A copy of NETCO's proposed settlement |
| 19 | agreement? |
| 20 | Q. Մh-huh, |
| 21 | A. I suppose. |
| 22 | MR. HABER: Yes. |
| 23 | MR. SHOEMAKER: Is this something that you |
| 24 | MR. HABER: I didn't know that it wasn't |
| 25 | produced with the other stuff that I produced. |
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[|Sheet 50, Page 197]
                                                                         [Page 199]
                 MR. SHOEMAKER: Is this something you think
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                                                                                         I believe the next day or at most, two days
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        you produced I guess is what I'm asking,
                                                                          2
                 MR. HABER: Yeah. If I haven't, I apologize,
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                                                                          Э
                                                                                 those agreements.
 4
       but you may make a copy of it. It was with the stuff
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        when I produced the contracts and some of the stuff
 6
        from Florida, so I thought it had been produced.
                 THE WITNESS: I think it was.
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 В
                 MR. HABER: I thought it was.
                                                                          8
                 MR. SHOEMAKER: Off the record.
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                 (There was a discussion off the record.)
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11
                (By Mr. Shoemaker) You've referenced that
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       there was a proposed settlement agreement. I'm not
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13
       going to mark it, but we -- we've reviewed it. You had
                                                                         13
                                                                                conversation.
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       to release your rights to sue TTC as part of the
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       settlement in Rivera, is that accurate? It's probably
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       not stated real clearly, but is that the general idea?
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17
       It's in paragraph 24 of that document.
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            Α.
                                                                                ever talk to him after?
                 Yes.
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                 Hho --
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                It's a condition on my covenant not to sue
                                                                         20
21
       TTC.
                                                                         21
22
            Q.
                Who provided you a copy of that document?
                                                                         22
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            ۸.
                 My attorney.
                                                                         23
                                                                                your employment with TTC?
24
                 Who is that?
            Ð.
                                                                         24
                 Mark Fitch.
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later. I guess it was the next day because he faxed me
           Q. How about after that? Did you have any
      further conversations with him? I'll continue my
      question with prior to you filing a lawsuit against TTC.
                I don't remember if I -- I don't remember
      talking to him after that. I was trying to -- I was
      trying to get to Bill Baumgart, to talk to Bill
      Baumgart. I don't remember if I tried to call Bill
      Curphey again to get through to Bill Baumgart or not.
      but I -- but that would have been the only other
               You don't recall any other statements
      Mr. Curphey made to you regarding the end of your
      employment with TTC, is that accurate?
          A. Any other statements? You're saying did I
          Q. Right. And you're saying you don't really
      remember, you may have, so my question is being more
      specific. Do you recall sitting here today anything
      else that Mr. Curphey stated to you regarding the end of
          A. There are things that he stated to me during
      the December 6th and December 7th phone calls, yes.
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     What I'm saying is I don't recall when I talked to him
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[[Page 198] 1 Do you claim that you were not part of the 2 Rivera NETCO case? 3 MR. HABER: Objection. Define part, 4 MR. SHOEMAKER: Okay. I'll define it. 5 MR. HABER: Are you defining it as party? (By Mr. Shoemaker) You're not a party, is 6 7 that correct? В Α. No. I cannot claim that I was not a party. I was a party. 10 Well, I think in your complaint it says Eurphey further stated that termination would be 11 12 finalized as part of a settlement in NETCO v. Rivera 13 despite the fact that neither TTC nor Beamer were 14 parties to the lawsuit. Are you stating you were or you 15 were not a party to this lawsuit? 16 A. I was a party to the lawsuit. 17 So to the extent that the complaint states that you were not a party to the lawsuit, the 19 complaint's incorrect, is that accurate? 20 A. I was a party to the NETCO/Rivera lawsuit. 21 Did you have any further conversations with 22 Bill Curphey after you contacted him on December 6th regarding the end of your employment with TTC? 23 24 aay A

When were -- when did that occur?

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after December 7th.
          Okay. On December 6th you asked him if it was
true that you were terminated, is that right?
          And he said yes, it is, you're gone?
     Q.
         Did he state why you were being terminated?
          He said you know why, and I said that I had
just talked to Bill Andrews, and Bill Andrews had told
me to call him and that I -- I couldn't believe that
Bill Baumgart had given in to pressure from John to fire
me, and he said that was outside of his knowledge as to
why that had happened, but he was certain that I had
been terminated and that the -- I guess I did talk to
him after he sent me those agreements because he needed
to have some information to fill in pieces of the
agreement. I don't believe that he knew the name of
Title Marketing Company and a few other pieces of the
agreement, so he -- he wanted me to fill in just little
informational pieces of that, of those agreements. So I
did talk to him at least one more time after the 7th
when I gave him that information, and -- and in all of
those times I tried to convince him as I had Bill
Andrews that this whole thing was a mistake to terminate
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[Sheet 51, Page 201] me because of -- of John Baumgart's claims and John 2 Baumgart's influence. 3 Q. Okay. Did he make any other statements to you about it that next time you talked to him after December 6th or 7th that you just referenced? A. He said that this -- the whole thing needed to 6 be resolved in relation to the Cincinnati case. I had asked about timing and things like that, and he said that he wasn't sure about that, that I should contact 10 Bill Andrews about how the sequence of events needed to 11 be done as to getting that done and any kind of 12 settlement with -- with NETCO and piecing it all 13 together. 14 Q. So did you contact Andrews, then? 1.5 A. Yes. When did you contact him? 16 Q. 17 A. I believe I called -- tried to reach him soon 18 after my conversation with -- with Curphey on the 6th, 19 and again had the same conversation that they shouldn't 20 do this but that they were doing it. 21 Q. Let me interrupt you just to be clear on 22 something. You state that Andrews called you on the 6th 23 and told you you were terminated. Then you called 24 Curphey, and we're talking about a later conversation with Curphey. You said that was a couple of days after

[Page 203] the 6th, is that correct? Α. Yes. Q. And that was a couple of days after where he told you to contact Mr. Andrews about --On the 6th he told me to contact 6 Mr. Andrews --7 Okay. -- and that he had been in touch with ۸. Mr. Andrews 10 Q. All right. So on the 8th do you recall any additional statements Mr. Curphey made, and I say the 11 12 8th; a couple of days after the 6th? 13 I spoke to him on the 6th and then on the 7th 14 and then a couple days after the 7th, so --15 Okay. A couple of days after the 7th when you 16 talked to him, did he make any other statements to you 17 regarding the end of your employment with TTC as to why 18 or what his knowledge was? 19 No. He just said it was up to Bill Baumgart; 20 he was following orders. 21 Curphey was following orders from Bill 22 Baumgart; that's what you're referring to, correct? 23 24 So Curphey never told you that you were being 25 terminated because John Baumgart pressured Bill [[Page 204]

[Page 202] the 6th, is that correct? I -- in the conversation with Curphey on the 2 3 6th and then on the 7th, I had again tried to convince him to try and convince Bill Baumgart that this was not 5 the way to go. Okay. And then you talked to Bill Andrews after that second conversation with Curphey, is that correct? 9 No. It was after -- it was on the same day of 10

- the first conversation with -- with Curphey.
- 11 So you talked to Bill Andrews twice on
- 12 December 6th?
 - A. I believe so.

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- I'm asking you what you remember today, 14 Mr. Beamer. That's all -- that's all I want you to 15 16 answer.
 - That's all I can remember. To the best of my recollection. I called him back and again tried to plead my case...
 - Q. On the 6th?
 - ۸. Yes.
 - Did you talk with Mr. Andrews any more after December 6th regarding this matter?
 - A. I don't believe so.
 - But you did talk to Mr. Curphey again after

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Baumgart, correct?
         He never specifically said those words, no.
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- He told me that he had been contacted by Bill Andrews.
- Q. So? What did that mean to you?
- That told me that they were all in on the same deal which involved my termination.
- 7 Did he tell you that Bill had told him this or that -- I'm sorry -- Bill Baumgart or Bill Andrews that you were being terminated?
- Bill Baumgart told him that I was being --11 that I was being terminated.
- Okay. So when he was contacted by Bill 13 Andrews, what relevance does that have? What did he tell you that that was for?
- 15 He knew that it was -- that it was all related 16 to the Cincinnati case.
- 17 Did he specifically tell that -- say that to Q. 18 you?
- 19 Yes. ۸.
- Did he state specifics of what it was related Q. to in Cincinnati?
- 23 Did he state to you that they were all in on 24
 - the same deal? Was that a statement he made?

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| [[Shee | et 52, Page 205] | [Page 207] |
|--------|---|--|
| 1 | Q. Okay. That's just your summary of what he was | 1 Q. So now it's 2000 or 2001 when you talked to |
| 2 | saying? | 2 Gorman? |
| 3 | A. My inference. | 3 A. Yes. |
| 4 | Q. Of what he said? | 4 Q. But specifically Gorman told you this at a |
| 5 | A. Yes. | 5 lunch with Frank Skryd and yourself? |
| 6 | Q. Any other statements by Bill Curphey that made | 6 A. Yes. |
| 7 | you think that? | 7 Q. And was Frank Skryd present when Gorman told |
| В | A. No. | B you this at lunch? |
| 9 | Q. And the only basis for your claim that NETCO | 9 A. I believe so, yes. |
| 10 | agreed to indemnify TTC was based on what Frank Skryd | 10 Q. And what specifically did Gorman tell you in |
| 11 | told you that Ian Gorman told him, correct? | 11 this regard? |
| 12 | A. That was the first I had heard of that, I | 12 A. I said I can't believe that, you know, Bill |
| 13 | later talked to Ian Gorman, and he said that he | 13 made this deal, and he said yeah, I can't believe it, |
| 14 | confirmed that to me. | 14 either. I was there. |
| 15 | Q. Oh. He did? | 15 Q. Anything else that he stated? |
| 16 | A. Yes. | 16 A. No. |
| 17 | Q. Okay. When was that? | 17 Q. You've also alleged that after defendants |
| 18 | A. At a lunch meeting some months later. | 18 arranged for your termination from TTC that NETCO's |
| 19 | Q. Early 2000? | 19 attorneys threatened to press baseless criminal charges |
| 20 | A. I don't believe it was early 2000. I believe | 20 against you in retaliation for your involvement with |
| 21 | it was later in 2000. | 21 National. What baseless criminal charges are you |
| 22 | Q. Okay. Where was the lunch meeting? | 22 talking about? |
| 23 | A. In Clearwater. | A. They claimed that they were going to go to the |
| 24 | Q. For what? | 24 local prosecutor and seek criminal charges on the basis |
| 25 | A. Just a meeting of Frank and Ian and I for | 25 of trade secret infringement and whatever else they |
| | | |

| [Page 206] | | |
|------------|----|--|
| | 1 | lunch. |
| | 2 | Q. Just a friendly meeting? |
| ı | 3 | A. It was. |
| | 4 | Q. Did you fly to Clearwater? |
| | 5 | A. Not for the purpose of that meeting, no. |
| | 6 | Q. What were you down there for? |
| | 7 | A. Probably one of my depositions or some part of |
| | В | the the lawsuit against TTC. |
| | 9 | Q. So when you were suing TTC, you think you went |
| | 10 | to lunch with Gorman and Skryd while you were down there |
| | 11 | for that lawsuit? |
| | 12 | A. If not for that lawsuit, there were other |
| | 13 | reasons that I was in Tampa in 2000, 2001, and 2002. |
| | 14 | Q. Well, we're talking about 2000. Why else were |
| | 15 | you down in Tampa or the Clearwater area? |
| | 16 | A. If it was in 2000, that would have been |
| | 17 | related to the lawsuit. |
| | 18 | Q. I'm not guessing when it is, Mr. Beamer. You |
| | 19 | just told me it was in 2000. That's my question. Was |
| | 20 | it in 2000 like you previously told me? |
| | 21 | A. I'm saying it was after I had first been told |
| | 22 | this by Frank Skryd and then I got it confirmed later |
| | 23 | with Ian Gorman directly, and that was at a luncheon |
| | 24 | after some months after I had been told this by Frank |
| | 25 | Skryd, and so that could have been into 2001. |
| -1 | | |

| 24 | local prosecutor and seek criminal charges on the basis |
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| 25 | of trade secret infringement and whatever else they |
| | |
| [Page | 206) |
| 1 | could find. |
| 2 | Q. Who told you this? |
| 3 | A. My attorney. |
| 4 | Q. Mark Fitch? |
| 5 | A. Mark Fitch, yes. |
| 6 | Q. Is that specifically what you remember him |
| 7 | saying? |
| 8 | A. Yes. |
| 9 | Q. Did they ever do that, to your knowledge? |
| 10 | A. I don't I don't know whether they went to |
| 11 | the prosecutor. I know I was never charged with |
| 12 | anything. |
| 13 | Q. Did he specifically state which of NETCO's |
| 14 | attorneys made this remark? |
| 15 | A. I believe it would have been David Skidmore, |
| 16 | but I I don't know for a fact which of NETCO's |
| 17 | attorneys made that remark. |
| 18 | Q. He just told you that NETCO's attorneys |
| 19 | threatened to do this, is that right? |
| 20 | A. My recollection is that it was David Skidmore |
| 21 | that he said had had made the threat. |
| 22 | Q. Any other baseless criminal charges that |
| 23 | NETCO's attorney threatened you with besides that? |
| 24 | A. It was just that one time that they made the |
| 25 | claim that they were going to go to the prosecutor. I |

| She | et 53, Page 209) | [Page 211] |
|-------|--|---|
| 1 | remember trade secrets. I don't remember if there were | 1 different way, then. |
| 2 | any other claims that they were going to come up with. | 2 Q. (By Mr. Shoemaker) Why do you think you were |
| 3 | Q. Who told you that John Baumgart would spend | 3 a party to this? |
| 4 | any amount of money necessary to get you regardless of | 4 A. I I know I was named as a witness, and I |
| 5 | the legal merits? | 5 know I was a shareholder of of National. I was |
| 6 | A. Bill Andrews. | 6 certainly interested in the outcome of the case. |
| 7 | Q. When did that conversation occur? | 7 Whether I was a named defendant or not I guess was part |
| В | A. During that deposition meeting on December | B of the minutiae that I didn't remember four years ago. |
| 9 | 2nd. | 9 Q. Okay. So motions for civil and criminal |
| 10 | Q. The meeting where he asked you to go into | 10 contempt were were filed against you in this matter, |
| 11 | another room and he made the other statements? | 11 correct? |
| 12 | A. Yes. | 12 A. Yes. |
| 13 | Q. So that was all part of the same conversation? | 13 Q. As well as other individuals, correct? |
| 14 | A. Yes. | 14 A. Yes. |
| 15 | Q. You just didn't mention it before? | 15 Q. Here there any merit was there any merit to |
| 16 | A. It was all part of the same. | 16 any of the contempt motions filed by NETCO against any |
| 17 | Q. So there were there were no witnesses to | 17 individual? |
| 18 | that remark, either, correct? | 18 MR. HABER: Objection. It calls for a legal |
| 19 | A. Just Bill Andrews and I. | 19 conclusion. |
| 20 | Q. You also have that NETCO filed motions for | 20 You can answer if you know. |
| 21 | civil and criminal contempt against Beamer, a non-party, | 21 Q. (By Hr. Shoemaker) It doesn't call for a |
| 22 | in National v. Rivera. Again, you've admitted that you | 22 legal conclusion at all if you've seen it. |
| 23 | were a party, correct? | 23 MR. HABER: Is there merit to a contempt |
| 24 | A. That's correct. | 24 motion; is that the question? |
| 25 | Q. So that's an inaccurate statement? | 25 Q. (By Mr. Shoemaker) I'll ask you differently. |
| | | |
| [Page | 210] | [Page 212] |

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| [Page | 210] |
| 1 | The part about being a party is inaccurate. |
| 2 | The part about them filing the lawsuit is not. |
| 3 | MR. HABER: I'll object because I'm not sure |
| 4 | that it's inaccurate on the docket. I don't think he |
| 5 | was named as an individual defendant at that time. |
| 6 | There was an attempt to amend. |
| 7 | MR. SHOEMAKER: Well, he was certainly part |
| В | of National, as being an owner of National. |
| 9 | MR, HABER: As a shareholder of National, but |
| 10 | he was not individually named as a defendant at the |
| 11 | time that the lawsuit was filed, nor was he an |
| 12 | individual defendant at the time the settlement |
| 13 | agreement that you've referenced was submitted to him. |
| 14 | I know there was an attempt to amend, according to the |
| 15 | document. |
| 16 | MR. SHOEMAKER: Well, Mr. Beamer obviously |
| 17 | thinks he was a party, |
| 18 | MR. HABER: Well, you get he had to defend |
| 19 | himself in a contempt proceeding, but what |
| 20 | Mr. Beamer |
| 21 | MR. SHOEMAKER: This is prior to |
| 22 | MR. HABER: What Mr. Beamer thinks and what |
| 23 | the docket and the public record reflect are two |
| 24 | different things. |

MR. SHOEMAKER: Okay. Let me state it a

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Did the court grant any of NETCO's motions for contempt
       against any individual in the Rivera matter?
                MR. HABER: Objection, It's a matter of
       public record.
                You can answer if you know.
           A. I'm not sure. I know that they didn't file --
       that I was dismissed from the case.
                (By Mr. Shoemaker) You're telling me you're
       not aware that Rivera was found to be in contempt of
       that order?
           A. I know there were -- there were orders and
12
       judgements and things like that, and I -- I was
       certainly more interested and involved in those that
       affected me personally. I don't remember specifically
14
       as to that order or as to that contempt motion whether
16
       that or something else was found against Tony Rivera or
17
      National.
18
           Q. Do you not think if something was found
19
       against National that they were in contempt that that
       affected you?
21
           A. I -- as I say, I was the -- the contempt case
22
       against me was -- was dismissed. It was found --
23
       judgment was in my favor.
24
           Q. Okay,
25
           A. Civil and criminal.
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| _ | - | or an Dourner | |
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| [She | et 54, Page 213) | [Page 215] | |
| 1 | Q. And you're telling me as we sit here today | 1 A. Yes. | |
| 2 | you're not aware if anybody else, National or Rivera, | 2 Q. Did he state that that was a direct commen | t |
| 3 | was found to be in contempt, correct? | 3 from someone or that things weren't going well? What | t |
| 4 | A. I don't remember what was the outcome of that | 4 did he tell you? | |
| 5 | civil contempt or criminal contempt matter exactly | 5 A. He said that that NETCO's attorneys had | |
| 6 | except that I wasn't found guilty. | 6 told him that that my willingness to waive any | |
| 7 | Q. Okay. Did you ask for sanctions at that time | 7 potential claim against TTC was a deal-breaker, and I | he |
| В | against NETCO or its attorneys for filing those motions? | 8 kept using the word deal-breaker as to the settlement | t of |
| 9 | A. I don't believe so, no. | 9 the NETCO/Rivera case, | |
| 10 | Q. Well, this I don't believe so stuff I need | 10 Q. So the word deal-breaker, that quote, that | ' s |
| 11 | a little better answer. Do you recall filing any | 11 from your counsel, correct? | |
| 12 | motions as we sit here? | 12 A. He he quoted that to me as coming from | |
| 13 | A. No. | 13 NETCO's counsel. | |
| 14 | MR. SHOEMAKER: Can we have this marked, | MR. HABER: Just so the record reflects, I' | 've |
| 15 | please? | 15 let you ask some questions regarding communications | |
| 16 | (Defendant's Exhibit K was marked for | 16 with Mark Fitch because they are basically relating | |
| 17 | identification.) | 17 those things that were told, but I don't want it to b | oe . |
| 18 | Q. (By Mr. Shoemaker) Do you recognize | 18 construed as a blanket waiver of the attorney-client | |
| 19 | Defendant's Exhibit K. Mr. Beamer? | 19 privilege to the extent that one exists. | |
| 20 | A. Yes. | 20 MR. SHOEMAKER: I understand. | |
| 21 | Q. And what does that represent? | 21 MR. HABER: All right. | |
| 22 | A. It represents billing that was sent to me by | 22 Q. (By Mr. Shoemaker) It also states you | |
| 23 | my attorney in the contempt matter. | 23 continued to be harassed and threatened by NETCO and | its |
| 24 | Q. Less payments made for attorneys' fees to | 24 employees in subsequent months in retaliation for you | ır |
| 25 | date, it says 4,000, it looks like the total bill as | 25 involvement with National and for use as leverage in | the |
| [Page | 214} | | |
| 1 | described on this would have been \$7,000 in the | 1 BETFO W Ofwers core What we she was a | |

| [Page 214] | | | |
|------------|---|--|--|
| 1 | described on this would have been \$7,225, is that | | |
| 2 | correct? | | |
| 3 | A. Yes, it is. | | |
| 4 | Q. And was that all of the fees that you paid to | | |
| 5 | your attorney regarding the contempt motions? | | |
| 6 | A. I believe it was, yes. | | |
| 7 | Q. And I do not have a copy of the second portion | | |
| 8 | of this, but are you representing that the \$4,000 that | | |
| 9 | has already been paid was paid for the civil and | | |
| 10 | criminal contempt motions? | | |
| 11 | A. Yes. | | |
| 12 | Q. And who was the attorney that handled that? | | |
| 13 | A. Attorney David Parker. | | |
| 14 | Q. And you paid him on an hourly basis? | | |
| 15 | A. I paid him according to this bill. | | |
| 16 | Q. Well, did you give him a flat fee, or did you | | |
| 17 | pay him on an hourly basis? | | |
| 18 | A. I paid him on an hourly basis. | | |
| 19 | Q Okay. You've also stated that NETCO's | | |
| 20 | settlement negotiations in the Rivera matter were | | |
| 21 | unsuccessful due to the insistence that you had to | | |
| 22 | release your rights. Where did you hear that | | |
| 23 | information? | | |
| 24 | A. From my attorney. | | |

Q. Mark Fitch?

| ĺ | 1 | NETCO v. Rivera case. What was the continued harassment |
|---|----|--|
| | 2 | and threats by NETCO and its employees? |
| | 3 | A. There was, as I understood, further talk about |
| | 4 | this filing of the contempt motion, and we're going |
| | 5 | to to make this criminal and you're going to go to |
| | 6 | prison as a result of the of the contempt motion, or |
| | 7 | as a result of those, we're going to we're going to |
| l | 8 | make this bigger, we're going to get you, and |
| l | 9 | Q. Did they make these threats to you? |
| l | 10 | A. No. |
| l | 11 | Q. Who did they make them to? |
| l | 12 | A. Through Mark Fitch. |
| l | 13 | Q. And the stuff about the criminal contempt |
| l | 14 | we've covered; the stuff about the filing something with |
| | 15 | the prosecutor we've covered, right? |
| l | 16 | A. Yes. |
| l | 17 | Q. The only thing in addition to that that you've |
| | 18 | told me is something about that you're going to go to |
| | 19 | prison on the criminal contempt charge, is that |
| l | 20 | accurate? |
| l | 21 | A. Yes. |
| | 22 | Q. Mark Fitch told you that's what they said? |
| l | 23 | A. Yes, |
| l | 24 | Q. Did you know what the range of punishment was |
| l | 25 | for criminal contempt in Ohio at that time? |
| l | | |
| | | |